

MINISTRY OF LABOUR

The Ministry's key activities are: Occupational Health and Safety, Employment Rights and Responsibilities and Labour Relations. In this context, the Ministry provides advice and information to the government on labour and workplace issues; develops policies; sets and enforces standards and legislation; carries out investigations; informs employers and workers about their workplace rights and responsibilities; ensures the provision of assistance in negotiating collective agreements and establishing arbitration boards; assists in building cooperative workplace relationships; and administers, interprets, and applies relevant labour legislation.

MINISTRY PROGRAM SUMMARY

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VOTE PROGRAM	Estimates 2006-07	Estimates 2005-06	Difference Between 2006-07 and 2005-06	Actual 2004-05
OPERATING EXPENSE				
1601 Ministry Administration Program	20,693,200	20,986,100	(292,900)	20,066,302
1602 Pay Equity Commission Program	3,960,900	3,985,000	(24,100)	3,757,440
1603 Labour Relations Program	21,270,800	21,339,500	(68,700)	20,620,712
1604 Occupational Health and Safety Program	80,649,800	75,102,100	5,547,700	60,973,731
1605 Employment Rights and Responsibilities Program	23,730,500	24,041,900	(311,400)	23,493,244
- Economics and Business Information and Information Technology Cluster Program	-	298,400	(298,400)	162,956
TOTAL OPERATING EXPENSE TO BE VOTED	150,305,200	145,753,000	4,552,200	129,074,385
Statutory Appropriations	50,244	48,246	1,998	40,734
Ministry Total Operating Expense	150,355,444	145,801,246	4,554,198	129,115,119
Ministry Total Operating and Capital Including Consolidation and Other Adjustments (not including Assets)	150,355,444	145,801,246	4,554,198	129,115,119

MINISTRY ADMINISTRATION PROGRAM - VOTE 1601

This Program coordinates the decision making processes of the Ministry and provides technical and professional services to support the design, implementation and effective delivery of Ministry programs. The Program includes the Minister's Office, Parliamentary Assistant's Office and Deputy Minister's Office.

VOTE SUMMARY

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ITEM #	ITEM	Estimates 2006-07	Estimates 2005-06	Difference Between 2006-07 and 2005-06	Actual 2004-05
OPERATING EXPENSE					
1	Ministry Administration	20,693,200	20,986,100	(292,900)	20,066,302
TOTAL OPERATING EXPENSE TO BE VOTED		20,693,200	20,986,100	(292,900)	20,066,302
S	Minister's Salary, the <i>Executive Council Act</i>	37,550	36,057	1,493	28,545
S	Parliamentary Assistant's Salary, the <i>Executive Council Act</i>	12,694	12,189	505	12,189
Total Statutory Appropriations		50,244	48,246	1,998	40,734
Total Operating Expense		20,743,444	21,034,346	(290,902)	20,107,036

MINISTRY ADMINISTRATION PROGRAM - VOTE 1601, cont'd

STANDARD ACCOUNTS CLASSIFICATION

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VOTE - ITEM #	STANDARD ACCOUNT BY ITEM AND SUB-ITEMS		
	OPERATING EXPENSE		
1601-1	Ministry Administration		
	Salaries and wages		7,567,200
	Employee benefits		935,300
	Transportation and communication		447,500
	Services		11,439,200
	Supplies and equipment		304,000
	Total Operating Expense to be Voted		20,693,200
	<i>Sub-Items:</i>		
	<i>Main Office</i>		
	Salaries and wages	1,996,900	
	Employee benefits	256,400	
	Transportation and communication	112,900	
	Services	1,751,600	
	Supplies and equipment	73,200	4,191,000
	<i>Financial and Administrative Services</i>		
	Salaries and wages	1,837,200	
	Employee benefits	223,000	
	Transportation and communication	39,700	
	Services	1,410,300	
	Supplies and equipment	39,200	3,549,400
	<i>Human Resources</i>		
	Salaries and wages	1,607,100	
	Employee benefits	190,900	
	Transportation and communication	36,300	
	Services	374,600	
	Supplies and equipment	26,800	2,235,700
	<i>Communications Services</i>		
	Salaries and wages	1,964,700	
	Employee benefits	245,100	
	Transportation and communication	44,100	
	Services	352,000	
	Supplies and equipment	74,100	2,680,000

MINISTRY ADMINISTRATION PROGRAM - VOTE 1601, cont'd

STANDARD ACCOUNTS CLASSIFICATION, cont'd

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VOTE -
ITEM STANDARD ACCOUNT BY ITEM AND SUB-ITEMS
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OPERATING EXPENSE*Legal Services*

Salaries and wages	161,300	
Employee benefits	19,900	
Transportation and communication	214,500	
Services	4,190,900	
Supplies and equipment	90,700	4,677,300

Audit Services

Services	252,100	252,100
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Information Systems

Services	3,107,700	3,107,700
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Total Operating Expense to be Voted**20,693,200****Statutory Appropriations**

S	Minister's Salary, the <i>Executive Council Act</i>	37,550
S	Parliamentary Assistant's Salary, the <i>Executive Council Act</i>	12,694

Total Operating Expense for Ministry Administration Program**20,743,444**

PAY EQUITY COMMISSION PROGRAM - VOTE 1602

The mandate of the Pay Equity Office (PEO) is to administer and enforce Ontario's *Pay Equity Act*, which is intended to eliminate systemic gender discrimination in the compensation of work primarily performed by women.

To carry out this mandate, the PEO provides education and advice to employers, employees and bargaining agents in the public and private sectors to achieve and maintain pay equity in their workplaces. PEO also investigates complaints, monitors workplaces for compliance, attempts to effect settlements of issues between the parties and issues orders for compliance where necessary.

The Pay Equity Hearings Tribunal, a quasi-judicial tri-partite administrative tribunal, is responsible for adjudicating disputes arising under the *Pay Equity Act*.

VOTE SUMMARY

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ITEM #	ITEM	Estimates 2006-07	Estimates 2005-06	Difference Between 2006-07 and 2005-06	Actual 2004-05
OPERATING EXPENSE					
1	Pay Equity Office	3,359,200	3,376,300	(17,100)	3,081,730
2	Pay Equity Hearings Tribunal	601,700	608,700	(7,000)	675,710
TOTAL OPERATING EXPENSE TO BE VOTED		3,960,900	3,985,000	(24,100)	3,757,440
Total Operating Expense		3,960,900	3,985,000	(24,100)	3,757,440

PAY EQUITY COMMISSION PROGRAM - VOTE 1602, cont'd

STANDARD ACCOUNTS CLASSIFICATION

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VOTE - ITEM #	STANDARD ACCOUNT BY ITEM AND SUB-ITEMS	
	OPERATING EXPENSE	
1602-1	Pay Equity Office	
	Salaries and wages	2,487,200
	Employee benefits	314,600
	Transportation and communication	172,100
	Services	366,000
	Supplies and equipment	19,300
	Total Operating Expense to be Voted	3,359,200
1602-2	Pay Equity Hearings Tribunal	
	Salaries and wages	420,700
	Employee benefits	54,700
	Transportation and communication	24,500
	Services	96,000
	Supplies and equipment	5,800
	Total Operating Expense to be Voted	601,700
	Total Operating Expense for Pay Equity Commission Program	3,960,900

LABOUR RELATIONS PROGRAM - VOTE 1603

The role of Labour Relations is to promote a stable labour relations climate and harmonious workplace relationships in the province.

The Ontario Labour Relations Board is an independent, quasi-judicial tribunal which mediates and adjudicates a variety of employment- and labour relations-related matters under various Ontario statutes including appeals of decisions of employment standards officers and occupational health and safety inspectors.

The Public Service Appeal Boards, comprised of two statutory tribunals, the Crown Employees Grievance Settlement Board and the Public Service Grievance Board, are also independent quasi-judicial tribunals that adjudicate disputes related to labour relations of Ontario Crown employees.

Labour Management Services provide neutral, third-party assistance to trade unions and employers through collective agreement conciliation and mediation, appointment of arbitrators and collective bargaining information.

VOTE SUMMARY

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ITEM #	ITEM	Estimates 2006-07	Estimates 2005-06	Difference Between 2006-07 and 2005-06	Actual 2004-05
OPERATING EXPENSE					
1	Ontario Labour Relations Board	12,092,000	12,053,900	38,100	11,869,999
2	Public Service Appeal Boards	1,155,900	1,196,400	(40,500)	1,074,745
3	Labour Management Services	8,022,900	8,089,200	(66,300)	7,675,968
TOTAL OPERATING EXPENSE TO BE VOTED		21,270,800	21,339,500	(68,700)	20,620,712
Total Operating Expense		21,270,800	21,339,500	(68,700)	20,620,712

LABOUR RELATIONS PROGRAM - VOTE 1603, cont'd

STANDARD ACCOUNTS CLASSIFICATION

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VOTE - ITEM #	STANDARD ACCOUNT BY ITEM AND SUB-ITEMS	
	OPERATING EXPENSE	
1603-1	Ontario Labour Relations Board	
	Salaries and wages	8,074,000
	Employee benefits	984,500
	Transportation and communication	717,200
	Services	2,193,300
	Supplies and equipment	123,000
	Total Operating Expense to be Voted	12,092,000
1603-2	Public Service Appeal Boards	
	Salaries and wages	419,500
	Employee benefits	61,800
	Transportation and communication	165,900
	Services	1,449,600
	Supplies and equipment	24,100
	Subtotal	2,120,900
	Less: Recoveries	965,000
	Total Operating Expense to be Voted	1,155,900
1603-3	Labour Management Services	
	Salaries and wages	5,533,500
	Employee benefits	684,500
	Transportation and communication	582,000
	Services	1,234,600
	Supplies and equipment	88,300
	Subtotal	8,122,900
	Less: Recoveries	100,000
	Total Operating Expense to be Voted	8,022,900
	Total Operating Expense for Labour Relations Program	21,270,800

OCCUPATIONAL HEALTH AND SAFETY PROGRAM - VOTE 1604

Occupational Health and Safety's primary mandate is the setting, communicating and enforcing of the occupational health and safety laws and regulations to reduce or eliminate workplace injury or illness.

The Occupational Health and Safety Program ensures compliance with the *Occupational Health and Safety Act* (the Act), and assists workplace parties in securing a healthy and safe working environment. Through the administration and enforcement of the Act and its regulations, it encourages employers and workers to cooperatively identify and control health and safety hazards.

The Office of the Worker Adviser and the Office of the Employer Adviser provide advisory, representation and educational services to non-unionized injured workers and survivors, and smaller employers with less than 100 employees (respectively), and represent them before the Workplace Safety and Insurance Board and the Workplace Safety and Insurance Appeals Tribunal.

VOTE SUMMARY

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ITEM #	ITEM	Estimates 2006-07	Estimates 2005-06	Difference Between 2006-07 and 2005-06	Actual 2004-05
OPERATING EXPENSE					
1	Occupational Health and Safety	80,646,800	75,099,100	5,547,700	60,973,731
2	Workplace Safety and Insurance Advisory Program Administration	1,000	1,000	-	-
3	Office of the Worker Adviser	1,000	1,000	-	-
4	Office of the Employer Adviser	1,000	1,000	-	-
TOTAL OPERATING EXPENSE TO BE VOTED		80,649,800	75,102,100	5,547,700	60,973,731
Total Operating Expense		80,649,800	75,102,100	5,547,700	60,973,731

OCCUPATIONAL HEALTH AND SAFETY PROGRAM - VOTE 1604, cont'd

STANDARD ACCOUNTS CLASSIFICATION

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VOTE - ITEM #	STANDARD ACCOUNT BY ITEM AND SUB-ITEMS		
	OPERATING EXPENSE		
1604-1	Occupational Health and Safety		
	Salaries and wages		51,268,700
	Employee benefits		6,841,300
	Transportation and communication		3,758,700
	Services		16,554,800
	Supplies and equipment		2,532,300
	Transfer payments		
	Grants to Radiation Safety Institute of Canada	40,000	
	Grants to promote improved health and safety practices	1,000	41,000
	Subtotal		80,996,800
	Less: Recoveries		350,000
	Total Operating Expense to be Voted		80,646,800
1604-2	Workplace Safety and Insurance Advisory Program Administration		
	Salaries and wages		481,800
	Employee benefits		74,600
	Transportation and communication		8,200
	Services		5,600
	Supplies and equipment		10,400
	Subtotal		580,600
	Less: Recoveries		579,600
	Total Operating Expense to be Voted		1,000
1604-3	Office of the Worker Adviser		
	Salaries and wages		6,349,600
	Employee benefits		1,326,200
	Transportation and communication		368,600
	Services		1,343,900
	Supplies and equipment		96,200
	Transfer payments		
	Workplace Safety and Insurance Advisory Program Training Initiative		225,000
	Subtotal		9,709,500
	Less: Recoveries		9,708,500
	Total Operating Expense to be Voted		1,000

OCCUPATIONAL HEALTH AND SAFETY PROGRAM - VOTE 1604, cont'd

STANDARD ACCOUNTS CLASSIFICATION, cont'd

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VOTE - ITEM #	STANDARD ACCOUNT BY ITEM AND SUB-ITEMS	
OPERATING EXPENSE		
1604-4	Office of the Employer Adviser	
	Salaries and wages	2,207,100
	Employee benefits	407,400
	Transportation and communication	129,100
	Services	404,200
	Supplies and equipment	104,900
	Subtotal	3,252,700
	Less: Recoveries	3,251,700
	Total Operating Expense to be Voted	1,000
	Total Operating Expense for Occupational Health and Safety Program	80,649,800

EMPLOYMENT RIGHTS AND RESPONSIBILITIES PROGRAM - VOTE 1605

This Program is responsible for the administration and enforcement of the *Employment Standards Act, 2000* and its regulations.

The Program ensures that Ontario workers are protected by minimum standards of employment covering wages and working conditions. It secures compliance with these standards through inspections, investigations and enforcement initiatives and encourages self-reliance through prevention efforts.

VOTE SUMMARY

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ITEM #	ITEM	Estimates 2006-07	Estimates 2005-06	Difference Between 2006-07 and 2005-06	Actual 2004-05
OPERATING EXPENSE					
1	Employment Standards	23,730,500	24,041,900	(311,400)	23,493,244
TOTAL OPERATING EXPENSE TO BE VOTED		23,730,500	24,041,900	(311,400)	23,493,244
Total Operating Expense		23,730,500	24,041,900	(311,400)	23,493,244

EMPLOYMENT RIGHTS AND RESPONSIBILITIES PROGRAM - VOTE 1605, cont'd

STANDARD ACCOUNTS CLASSIFICATION

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VOTE - ITEM #	STANDARD ACCOUNT BY ITEM AND SUB-ITEMS	
	OPERATING EXPENSE	
1605-1	Employment Standards	
	Salaries and wages	16,002,900
	Employee benefits	1,930,200
	Transportation and communication	1,062,100
	Services	4,392,400
	Supplies and equipment	440,900
	Transfer payments	
	Grants to promote improved employment practices	2,000
	Subtotal	23,830,500
	Less: Recoveries	100,000
	Total Operating Expense to be Voted	23,730,500
	Total Operating Expense for Employment Rights and Responsibilities Program	23,730,500