

Addendum

**to the Disclosure for 2002 under
The Public Sector Salary Disclosure Act, 1996**

November 17, 2003

Addenda

**à la Divulgation pour 2002 en vertu de la Loi de 1996 sur la
divulgation des traitements dans le secteur public**

17 novembre 2003

General enquiries regarding policy in the Public Sector Salary Disclosure Act, 1996, should be directed to:
Ministry of Finance
95 Grosvenor Street, 3rd Floor
Frost Building North, Queen's Park
Toronto, Ontario M7A 1Z1
(416) 325-0333

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Toronto, Ontario M7A 1N8
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Out-of-town customers call: 1-800-668-9938

or on the Ministry of Finance Web Site at:
<http://www.gov.on.ca/FIN/>
see "Publications", "Salary Disclosure"

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Les demandes de renseignements généraux concernant la politique relative à la *Loi de 1996 sur la divulgation des traitements dans le secteur public* devraient être adressées au :

Ministère des Finances
95, rue Grosvenor, 3^e étage
Édifice Frost Nord, Queen's Park
Toronto (Ontario) M7A 1Z1
(416) 325-0333

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<http://www.gov.on.ca/FIN/>
à la section «Publication», «Traitements Publics»

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Notice

This Addendum includes changes, additions and deletions to the March 31, 2003 release of the *Disclosure for 2002 under The Public Sector Salary Disclosure Act, 1996*.

Disclosure information for all other employers included in this publication is based on copies of the public disclosure records submitted to the appropriate provincial ministries, as required under the *Public Sector Salary Disclosure Act, 1996*

In an effort to ensure consistency of presentation, material included in disclosures that was not required by the Act has generally been deleted.

Original documents are available from each employer.

Avis

Le présent addenda comprend les changements, les ajouts et les suppressions apportés à la version du 31 mars 2003 de la *Divulcation pour 2002 en vertu de la Loi de 1996* sur la divulgation des traitements dans le secteur public.

Les renseignements divulgués pour tous les autres employeurs dans la présente publication proviennent des registres fournis aux ministères provinciaux pertinents aux fins de la divulgation conformément à la *Loi de 1996 sur la divulgation des traitements dans le secteur public*.

Afin que la présentation du présent document soit uniforme, les renseignements non exigés par la Loi qui figuraient dans les documents divulgués ont en général été éliminés.

Il est possible de se procurer les originaux de ces documents auprès de chaque employeur.

Definitions

Salary - The amount shown as "salary paid" in this compendium may not represent the employee's annual rate of salary in 2002. The salary required to be made public under the *Public Salary Disclosure Act, 1996* reflects the amount to be reported to Canada Customs and Revenue Agency on the employer's T-4 slip for the employee. The "T-4 amounts" may include components that relate to a year prior to 2002. These may result, for example, from retroactive revisions to salary scales, from grievance payments or from vacation pay-outs upon exit from employment. **Note also that the "T-4 amounts" may exceed the employee's annual rate of salary if the employee worked overtime during the year.** The "T-4 amounts" may be less than the annual rate of salary if the employee worked only part of a year.

Taxable Benefits - The amount shown as taxable benefits is the amount shown on the T-4 slip as prepared for Canada Customs and Revenue Agency. These amounts can include free or subsidized housing, board and lodging, travel in a designated area, personal use of employer's vehicle, interest-free and low-interest loans, other payments made on behalf of the employee such as relocation costs, employer contributions for basic life insurance, and tuition reimbursements.

Définitions

Traitement - Le montant qui figure au « traitement » n'est pas nécessairement représentatif du taux de rémunération annuelle de l'employé ou de l'employée en 2002. Le traitement qui doit être rendu public en vertu de la *Loi de 1996 sur la divulgation des traitements dans le secteur public* est le montant qui figure sur le feuillet T4 de l'Agence des douanes et du revenu du Canada au nom de l'employé. Les « montants du T-4 » peuvent comprendre des éléments qui portent sur une année antérieure à 2002. Il peut s'agir, par exemple, de modifications rétroactives des échelles salariales, d'un règlement faisant suite à un grief ou de rémunération versée pour des jours de congé dus lors d'une cessation d'emploi. **Il se peut également que les « montants du T-4 » soient supérieurs au taux de rémunération annuelle si l'employé ou l'employée a travaillé des heures supplémentaires durant l'année.** Le montant figurant sur le T-4 peut être inférieur au taux de rémunération annuelle si l'employé ou l'employée n'a travaillé qu'une partie de l'année.

Avantages imposables - Le montant des avantages imposables est le montant qui figure sur le feuillet T4 que l'on remplit pour l'Agence des douanes et du revenu du Canada. Ce montant peut comprendre un logement gratuit ou subventionné, des logements et repas, des déplacements dans une région désignée, l'utilisation personnelle d'un véhicule de l'employeur, des avantages consentis sous forme de prêts sans intérêt ou à faible taux d'intérêt, d'autres versements consentis à un employé ou à une employée comme les coûts de réinstallation, les cotisations patronales à une assurance-vie de base, ainsi que les remboursements de frais de scolarité.

**Changes to the March 31, 2003 Disclosure for 2002 under
The Public Sector Salary Disclosure Act, 1996**

**Changements à la version du 31 mars 2003 de la Divulgence pour
2002 en vertu de la Loi de 1996 sur la divulgation des traitements
dans le secteur public**

Ontario Public Service - Fonction publique de l'Ontario

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Attorney General	STRANG	DAVID	Legal Counsel	\$162,257.52	\$294.48

Crown Agencies

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
OECA/OTEO	TODD	PAULA	Host/Producer	\$160,870.00	\$1,951.00

Municipalities - Municipalités

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Town of Richmond Hill	ARMSTRONG	JOHN	Manager, Roads, Water/Wastewater	\$103,508.07	\$2,166.03
Town of Richmond Hill	BABCOCK	JANET	Commissioner, Planning & Development	\$134,228.97	\$7,718.32
Town of Richmond Hill	BAGLEY	DAVID	Deputy Fire Chief	\$118,836.17	\$518.36
Town of Richmond Hill	BRUTTO	ITALO	Director, Maintenance & Operations	\$113,022.84	\$968.34
Town of Richmond Hill	CARON	PATRICK	Director, Asset Management	\$103,562.11	\$625.12
Town of Richmond Hill	COLLINSON	DAVID	Director, Planning	\$115,780.38	\$415.56
Town of Richmond Hill	DEVRIES	JOHN	Director, Building Services/CBO	\$112,765.25	\$565.28
Town of Richmond Hill	DEXTER	DAVID	Director, Financial Services	\$101,249.19	\$311.16
Town of Richmond Hill	ELLIOTT	DANIEL	Commissioner, Finance/Treasurer	\$119,744.36	\$7,836.88
Town of Richmond Hill	FICK	STEPHEN	Director, Design & Construction	\$102,674.97	\$748.00
Town of Richmond Hill	FRIEDBERG	LYNTON	Commissioner, Parks & Recreation	\$135,616.75	\$7,669.92
Town of Richmond Hill	GUNDERMAN	JOHN	Director, Management Services	\$113,383.23	\$256.32
Town of Richmond Hill	HOLLASCH	AUDREY	Director, Parks Development/Design	\$103,138.30	\$374.96
Town of Richmond Hill	JOSLIN	DARLENE	Director, Recreation & Culture	\$117,042.19	\$415.56
Town of Richmond Hill	JOYCE	WILLIAM	Director, ITRS	\$118,300.25	\$415.56
Town of Richmond Hill	KENNEDY	ROBERT	Fire Chief	\$135,564.53	\$477.76
Town of Richmond Hill	KOWALISHIN	TERESA	Town Solicitor	\$117,776.87	\$434.64
Town of Richmond Hill	LUKER	DOUGLAS	Commissioner, Corporate Services	\$130,781.88	\$8,153.60
Town of Richmond Hill	MACGREGOR	BRUCE	Commissioner, Engineering/Works	\$131,033.93	\$7,825.92

Changes to the March 31, 2003 Disclosure for 2002 under the Public Sector Salary Disclosure Act, 1996

Changements à la version du 31 mars 2003 de la Divulgence pour 2002 en vertu de la Loi de 1996 sur la divulgation des traitements dans le secteur public

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Town of Richmond Hill	MCKINNON	DEBORAH	Director, Revenue	\$102,832.15	\$357.20
Town of Richmond Hill	MEAKES	JOHN	Director, Economic Development	\$102,612.80	\$374.96
Town of Richmond Hill	MELITZER	DAVID	Assistant, Town Solicitor	\$102,164.37	\$374.96
Town of Richmond Hill	PROWSE	ROBERT	Director, Council Support/Town Clerk	\$101,454.47	\$365.62
Town of Richmond Hill	TETTMAR	JAMES	Director, Parks Operations & Maintenance	\$104,127.86	\$1,348.89
Town of Richmond Hill	WELDON	C. DAVID	Chief Administrative Officer	\$161,918.27	\$8,856.95
Town of Richmond Hill	ZAWADOWSKY	EUGENE	Director, Development & Technical Srvcs	\$102,435.65	\$374.96

Hospitals - Hôpitaux

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Providence Cont.Care Ctr.(Kingston)	ABRAHAM	GEBREHIWOT	M.D. - MHS	\$159,169.50	\$537.84
Providence Cont.Care Ctr.(Kingston)	ANDREW	MELISSA	M.D. - MHS	\$149,619.33	\$0.00
Providence Cont.Care Ctr.(Kingston)	CARLTON	SANDRA	VP, HR & Org. Development	\$106,806.04	\$535.09
Providence Cont.Care Ctr.(Kingston)	CHAN	MICHAEL	M.D. - MHS	\$159,169.50	\$537.84
Providence Cont.Care Ctr.(Kingston)	CONACHER	NEIL	M.D. - MHS	\$157,743.90	\$537.84
Providence Cont.Care Ctr.(Kingston)	DUNNE	CATHERINE	President & CEO	\$212,769.15	\$8,228.87
Providence Cont.Care Ctr.(Kingston)	FORBES	DALE	Sr.Vice President & VP, MHS	\$138,101.32	\$845.76
Providence Cont.Care Ctr.(Kingston)	FURST	KATHERINE	M.D. - MHS	\$151,273.26	\$0.00
Providence Cont.Care Ctr.(Kingston)	GOFF	VALERIE	M.D. - MHS	\$156,298.50	\$0.00
Providence Cont.Care Ctr.(Kingston)	GRAHAM	SUE	Vice President	\$109,732.10	\$672.20
Providence Cont.Care Ctr.(Kingston)	HANNA	SAMIA	M.D. - MHS	\$159,169.50	\$0.00
Providence Cont.Care Ctr.(Kingston)	HILLEN	JAMES	M.D. - MHS	\$159,169.50	\$0.00
Providence Cont.Care Ctr.(Kingston)	HOWARD	JANE	M.D. - MHS	\$159,169.50	\$48.08
Providence Cont.Care Ctr.(Kingston)	MILLSON	RICHARD	M.D. - MHS	\$159,169.50	\$0.00
Providence Cont.Care Ctr.(Kingston)	NASHED	YOUSERY	M.D. - MHS	\$159,169.50	\$0.00
Providence Cont.Care Ctr.(Kingston)	O'BRIEN	SIMON	M.D. - MHS	\$159,169.50	\$0.00
Providence Cont.Care Ctr.(Kingston)	PEEVER	LINDA	Assoc. Vice President, MHS	\$104,471.02	\$349.24
Providence Cont.Care Ctr.(Kingston)	SHANKS	GAVIN	M.D - SMOL	\$129,807.50	\$4,300.92
Providence Cont.Care Ctr.(Kingston)	SIDHU	RAJREET	M.D. - MHS	\$159,169.50	\$0.00

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Changements à la version du 31 mars 2003 de la Divulgence pour 2002 en vertu de la Loi de 1996 sur la divulgation des traitements dans le secteur public

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Providence Cont.Care Ctr.(Kingston)	TEITELBAUM	LOUISE	M.D. - MHS	\$159,169.50	\$0.00
Sunnybrook & Women's	BRONSKILL	MICHAEL J.	Scientist	\$155,227.35	\$1,262.23
Sunnybrook & Women's	FERDINAND	JAE-MARIE	Clinical Assistant	\$122,689.09	\$363.16
Sunnybrook & Women's	FOSTER	STUART	Senior Scientist	\$128,035.33	\$1,201.80
Sunnybrook & Women's	FRIESEN	SARAH	Director	\$121,990.27	\$1,235.01
Sunnybrook & Women's	GILMOUR	WENDY F.	V.P. Clinical Support Services	\$239,240.45	\$2,818.07
Sunnybrook & Women's	GRAHAM	MEL	Director	\$120,951.03	\$1,077.69
Sunnybrook & Women's	HALPERN	STEPHEN	Director	\$127,091.19	\$413.95
Sunnybrook & Women's	HANNA	WEDAD	Chief Pathology	\$279,999.14	\$913.92
Sunnybrook & Women's	HANNAH	MARY E.	Doctor	\$209,021.76	\$683.76
Sunnybrook & Women's	HENKELMAN	MARK	Scientist	\$144,692.50	\$1,279.05
Sunnybrook & Women's	JULIUS	MICHAEL	Vice President-Research	\$311,438.29	\$3,644.60
Sunnybrook & Women's	LATTER	DEBORAH H.	Administrative Analyst	\$108,874.92	\$0.00
Sunnybrook & Women's	LENNOX	KATHRYN	Corp.Dir. of Strat.Dev.WCACC	\$142,291.30	\$0.00
Sunnybrook & Women's	LOWE	NINA	Director	\$125,121.22	\$1,243.39
Sunnybrook & Women's	LYTWYN	ALICE	Pathologist	\$199,530.66	\$652.80
Sunnybrook & Women's	MACDONALD	HEATHER	Medical Director-LT Care	\$193,808.01	\$601.34
Sunnybrook & Women's	MACLEAN	HEATHER	Director	\$194,404.12	\$1,362.00
Sunnybrook & Women's	MACLEOD	ANNE-MARIE	Program Director	\$111,942.10	\$363.40
Sunnybrook & Women's	MALCOLM	NANCY E.	CEO, WCACC	\$201,372.86	\$0.00

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Changements à la version du 31 mars 2003 de la Divulgence pour 2002 en vertu de la Loi de 1996 sur la divulgation des traitements dans le secteur public

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Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Sunnybrook & Women's	MARAFIOTI	SAM	V.P. Information Services	\$247,965.74	\$3,046.92
Sunnybrook & Women's	MATYAS	YVETTE	Director of Operations	\$111,976.06	\$1,209.04
Sunnybrook & Women's	MAULGUE	ZAIDA	Staff Nurse	\$123,524.87	\$205.52
Sunnybrook & Women's	McCUTCHEON	DAVID J.	A. D. M.	\$394,625.31	\$4,572.99
Sunnybrook & Women's	MCPHERSON	HEATHER J.	Chief Health Disciplines	\$105,162.45	\$1,258.77
Sunnybrook & Women's	MICHAEL	HARRIETTE	Pathologist	\$199,896.00	\$652.80
Sunnybrook & Women's	MILONE	LINA	Director	\$110,585.85	\$1,206.28
Sunnybrook & Women's	MITCHELL	GAIL	Chief Nursing Officer	\$213,566.18	\$1,902.99
Sunnybrook & Women's	MORRIS	ANNE E.	Director of Operations	\$111,976.06	\$1,162.40
Sunnybrook & Women's	ORR	ROBERT J.	Project Manager	\$115,158.49	\$1,213.26
Sunnybrook & Women's	PATON	THOMAS W.	Director	\$105,228.94	\$1,192.29
Sunnybrook & Women's	PICKLES	JONATHAN F.	Director	\$103,787.92	\$1,166.44
Sunnybrook & Women's	PLEWES	DONALD B.	Scientist	\$118,035.33	\$1,178.80
Sunnybrook & Women's	POUSSIER	PHILIPPE G.	Senior Scientist	\$146,034.37	\$1,297.20
Sunnybrook & Women's	PREYRA	COLIN E.	Senior Methodologist	\$100,029.97	\$0.00
Sunnybrook & Women's	PRICE	JENNIFER A.	Nurse Practitioner	\$121,870.17	\$381.77
Sunnybrook & Women's	RAPHAEL	SIMON J.	Pathologist	\$199,530.66	\$652.80
Sunnybrook & Women's	READ	GORDON	Staff Nurse	\$103,866.50	\$205.52
Sunnybrook & Women's	REDDICK	MARILYN	Director, Human Resources	\$136,815.28	\$375.88
Sunnybrook & Women's	ROWLANDS	JOHN A.	Scientist	\$110,535.72	\$1,176.36

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Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Sunnybrook & Women's	SETH	ARUN	Molecular Biologist	\$137,884.72	\$445.95
Sunnybrook & Women's	SHAW	GREG	V.P. HR & Leadership Dev.	\$240,082.17	\$3,018.56
Sunnybrook & Women's	STEVEN	LEO	President & C.E.O.	\$214,914.32	\$3,512.46
Sunnybrook & Women's	THOMPSON	LESLEE J.	Exec. VP & Sr. Operating Officer	\$317,646.91	\$4,015.66
Sunnybrook & Women's	TIERNEY	MARY C.	Coordinator	\$101,888.94	\$1,185.24
Sunnybrook & Women's	TOPP	ADAM R.	V.P. & C.F.O. Finance	\$289,982.60	\$3,373.16
Sunnybrook & Women's	VEARNCOMBE	MARY E.	Epidemiologist	\$200,311.80	\$654.48
Sunnybrook & Women's	WATSON-MACDONELL	MARY-JO	Co-Program Dir. Perinatal&Gyn	\$118,327.97	\$359.86
Sunnybrook & Women's	YAFFE	MARTIN J.	Scientist	\$123,734.76	\$1,206.96
Sunnybrook & Women's	YOUNG	MICHAEL S.	V.P. & C.F.O. Finance	\$220,738.64	\$3,091.55
Sunnybrook & Women's	ZBIERANOWSKI	INGRID	Pathologist	\$199,646.04	\$598.40
Sunnybrook & Women's	ZUNIGA-PFLUCKER	JUAN C.	Senior Scientist	\$105,036.97	\$1,194.24
Trillium Health Centre	ALLEN	DAVID	Vice President, Comm.& Allianc.	\$163,846.06	\$1,629.54
Trillium Health Centre	BARTON	SHELLEY	Director, Project Management	\$120,106.68	\$603.62
Trillium Health Centre	BEAZLEY	DAVID	Director, Capital Projects	\$120,106.61	\$603.62
Trillium Health Centre	BRERETON	CAROLINE	Associate Vice President	\$118,546.32	\$596.86
Trillium Health Centre	COIRE	CLAIRE I DR.	Anatomical Pathologist	\$113,245.15	\$343.60
Trillium Health Centre	EDMONDS	BRIAN	Vice President, Finance	\$163,615.34	\$1,604.73
Trillium Health Centre	GRYFE	ARTHUR DR.	Pathologist - General	\$149,374.87	\$0.00
Trillium Health Centre	HUTTON	HELENA J.	Health System Director	\$108,426.14	\$539.61

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Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Trillium Health Centre	MARTIN	DEAN R.	Director, Finance	\$108,721.03	\$542.01
Trillium Health Centre	MCLELLAN	HELEN E.	Director, Corporate Services	\$112,156.62	\$555.22
Trillium Health Centre	MILLS	WAYNE L.	Vice President, Information Serv.	\$133,692.93	\$480.10
Trillium Health Centre	OSTROWSKA	KRYSTYNA I.	Microbiol./Infectious Disease Spec.	\$156,576.91	\$0.00

School Boards - Conseils scolaires

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Brant Haldimand Norfolk CDSB	CHOPP	WILLIAM	Superintendent	\$110,166.47	\$700.49
Brant Haldimand Norfolk CDSB	KINGS	PATRICIA	Superintendent	\$110,166.47	\$700.49

Universities - Universités

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
McMaster University	BELAIRE	KAREN	Vice-President, Administration	\$197,093.14	\$8,213.40

Other Public Sector Employers- Autres employeurs du secteur public

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
CAS - Dis. of Sudbury & Manitoulin	RIVARD	DAVID	Executive Director	\$110,000.02	\$6,805.13

**Additions to the March 31, 2003 Disclosure for 2002 under
The Public Sector Salary Disclosure Act, 1996**

**Ajouts à la version du 31 mars 2003 de la Divulgence pour 2002
en vertu de la Loi de 1996 sur la divulgation des traitements
dans le secteur public**

Municipalities - Municipalités

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
City of Greater Sudbury	RULE	JAMES L.	CAO	\$101,950.15	\$3,769.00
City of Ottawa	BARBEAU	JUDY	Director, Corp. Programs & Admin	\$107,989.85	\$335.66
City of Ottawa	BELLOMO	JERRY	Director, Legal Services	\$130,993.08	\$641.40
City of Ottawa	BLONDIN	THOMAS	Deputy Chief, Urban Services	\$102,677.38	\$516.66
City of Ottawa	BRAY	DAVID	GM, Human Resources Services	\$182,686.26	\$6,832.84
City of Ottawa	BURRY	AARON	District Mgr, Community Svcs	\$127,114.60	\$583.38
City of Ottawa	CARRIERE	JOHN	District Chief	\$106,931.01	\$464.40
City of Ottawa	CHAMPAGNE	GINETTE	Director, Human Resources Svcs	\$108,016.43	\$529.13
City of Ottawa	CHARTRAND	REJEAN	Director, Strategic Delivery Unit	\$129,814.19	\$5,652.82
City of Ottawa	CLUBB	BARBARA	City Librarian	\$124,285.09	\$636.42
City of Ottawa	CUSHMAN	ROBERT	MOH Public Hlth&Long-Term Care	\$148,795.19	\$5,017.88
City of Ottawa	DI MONTE	ANTHONY	Director, Emergency Medical Svcs	\$123,787.76	\$610.08
City of Ottawa	DIAMOND	GORDON	Director, Transit Services	\$167,020.82	\$4,919.82
City of Ottawa	DOLAN	GLENN	Firefighter	\$105,010.41	\$498.94
City of Ottawa	DUNKLEY	GEOFFREY C	AMOH, Medical Epidemiologist	\$132,850.73	\$676.98
City of Ottawa	ENGLISH	JIM	Account Manager, Financial Sup. Unit	\$101,998.26	\$555.24
City of Ottawa	FINNAMORE	STEPHEN	Director, Real Prop. & Asset Mgmt Srv.	\$115,723.48	\$594.24
City of Ottawa	FLAINEK	MICHAEL	Director, Traffic & Parking Ops	\$124,240.98	\$1,064.35
City of Ottawa	FORD	GLEN T	Manager, Supply	\$111,102.60	\$563.40

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Ajouts à la version du 31 mars 2003 de la Divulgence pour 2002 en vertu de la Loi de 1996 sur la divulgation des traitements dans le secteur public

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Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
City of Ottawa	GAULT	HELEN	Manager, Trans. Sched. & Serv. Dev.	\$110,208.60	\$585.80
City of Ottawa	GEDDES	GREGORY R	Dir., ITSrvs & Chief Information Officer	\$160,745.10	\$769.09
City of Ottawa	GILLESPIE	RON	Director, Fleet Services	\$115,170.05	\$596.08
City of Ottawa	GOBEY	DENNIS	District Chief	\$125,067.87	\$464.40
City of Ottawa	GREGOIRE	ARLENE	Director, Bldg Srvs & Chief Bldg Officer	\$106,184.73	\$513.23
City of Ottawa	HARRIS-CAMPBELL	JANET	Manager, IM/IT Project Mgmt Office	\$102,344.06	\$528.00
City of Ottawa	HENDRICK	COLLEEN M	Director, Innov. Dev. & Partnership	\$104,126.90	\$527.54
City of Ottawa	HEWITT	RICHARD	Director, Infrastructure Srvs	\$126,772.35	\$639.36
City of Ottawa	HUTTEN	COLETTE	Project Leader	\$104,511.47	\$498.94
City of Ottawa	JACOBS	DENNIS	Director, Plan. Env. & Infra. Pol.	\$115,438.74	\$580.62
City of Ottawa	JOHNSTON	DAVID B	Manager, IM/IT Planning	\$104,484.30	\$528.00
City of Ottawa	KANELLAKOS	STEVE	GM, Protective Emergency Serv.	\$177,779.47	\$6,832.84
City of Ottawa	KIRKPATRICK	KENT	GM, Corporate Services	\$189,714.61	\$6,832.84
City of Ottawa	LAFRAMBOISE	MARC	Firefighter	\$115,896.86	\$464.40
City of Ottawa	LANGDON	NOREEN E	Administrator, Long Term Care	\$110,521.95	\$666.26
City of Ottawa	LAPLANTE	RAYMOND	Licensed Mechanic	\$113,307.31	\$0.00
City of Ottawa	LAPOINTE	MARIE-JOSÉE	Director, Com. & Marketing Srvcs	\$112,979.09	\$572.48
City of Ottawa	LARABIE	RICHARD	Fire Chief	\$128,989.93	\$5,641.46
City of Ottawa	LATHROP	GEORGE	GM, Development Services	\$182,603.63	\$6,832.84
City of Ottawa	LECLAIR	ROSEMARIE	GM, Trans. Util. Pub. Work Serv.	\$195,744.85	\$6,832.84

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Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
City of Ottawa	MARC	TIMOTHY C	Manager, Planning & Dev. Law	\$102,000.88	\$516.20
City of Ottawa	MASSE	DANIELLE	Director, Emp. & Financial Asst.	\$116,623.82	\$590.60
City of Ottawa	MCBRIDE	JOSEPH	Acting Division Chief	\$111,297.75	\$464.40
City of Ottawa	MCCARTNEY	DAVE W	Manager,Wastewater & Drainage Srv.	\$102,731.35	\$505.32
City of Ottawa	MCDONALD	DANIELLE	Manager, Client Relationship	\$102,344.06	\$528.00
City of Ottawa	MCDOUGALL	KEN G	Prg. Mgr, Network Services	\$103,950.87	\$506.88
City of Ottawa	MCGRATH	HANORA M	Administrator, Long Term Care	\$108,318.30	\$569.06
City of Ottawa	MCNALLY	PATRICK	Director, Utility Services	\$131,590.32	\$661.80
City of Ottawa	MCTAGGART	TRACY	Director, Audit	\$126,251.26	\$570.66
City of Ottawa	MONGEON	YVONNE	Director, Comp. Payroll & Benefits	\$103,804.37	\$525.53
City of Ottawa	MORRISON	LARRY	Manager, Infrast. Approvals	\$102,180.44	\$516.20
City of Ottawa	MOSER	JOHN	Director,Plng & Infrast. Approvals	\$129,492.77	\$628.92
City of Ottawa	MUNRO	RICHARD L	Prg. Mgr, SAP Support Centre	\$106,264.06	\$509.64
City of Ottawa	MURPHY	HAROLD	Manager, Emergency Measures Unit	\$119,090.33	\$522.64
City of Ottawa	MURPHY	MAUREEN	Manager, Chronic Dis. & Injury Prev.	\$100,502.50	\$563.40
City of Ottawa	OFFICER	DIANE G	Sr. Long Term Care Administrator	\$110,971.16	\$578.14
City of Ottawa	O'KEEFE	LARRY	District Mgr, Rds Parks & Trees	\$107,947.94	\$509.84
City of Ottawa	O'LEARY	KERRY	Manager, Transit Support	\$107,474.47	\$5,038.13
City of Ottawa	OXLEY	JEFF	Fire Captain	\$109,053.91	\$464.40
City of Ottawa	PAGÉ	PIERRE	Director, Secretariat Services	\$115,129.49	\$572.48

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City of Ottawa	PANKE	ELAINE	Manager, Ent. Application Mgmt	\$123,457.64	\$597.65
City of Ottawa	PHILPOTTS	DALE	Director, Surface Operations	\$117,490.05	\$590.61
City of Ottawa	POTTER	JOYCE M	Director, Housing	\$129,412.92	\$4,928.06
City of Ottawa	RAMSAY	JOHN	Firefighter	\$105,171.74	\$464.40
City of Ottawa	RATH-WILSON	SUSAN	Director, Org. Effectiveness	\$114,111.39	\$572.48
City of Ottawa	ROCHEFORT	ALAIN	Manager, Tech Infrastructure	\$124,546.53	\$593.76
City of Ottawa	RUSSELL	LLOYD	Director, Fin. Srvs & City Treasurer	\$140,904.88	\$732.12
City of Ottawa	SKARZYNSKI	GEORGE	Manager, Community Library Serv.	\$101,744.19	\$527.96
City of Ottawa	ST JEAN	JOCELYNE A	GM, People Services	\$155,432.31	\$1,188.10
City of Ottawa	ST. JEAN	PIERRE	Manager, Transit Fleet Mtce	\$100,537.11	\$539.80
City of Ottawa	STEWART	RICHARD M	GM, People Services	\$139,622.11	\$5,689.50
City of Ottawa	STIRLING	DEIDRE	Manager, Ent. Application Mgmt	\$114,412.10	\$556.82
City of Ottawa	SULLIVAN	STANLEY W	Zone Supervisor	\$114,177.50	\$132.24
City of Ottawa	TAYLOR	SHEELAGH	Director, Labour Relations	\$114,012.19	\$572.48
City of Ottawa	THOM	BRUCE	City Manager	\$252,495.39	\$11,451.96
City of Ottawa	TIPPETT	KAREN	Manager, Financial Planning	\$102,419.18	\$527.08
City of Ottawa	VENTURA	KEVIN C	Process Supervisor	\$102,152.42	\$132.24
City of Ottawa	WARREN	NEIL	Fire Captain	\$115,611.61	\$464.40
City of Ottawa	WILSON	DONALD W	Manager, Litigation & Disputes	\$107,134.65	\$563.40
Clarington	KNIGHT STANLEY	MARIE	Deputy Clerk	\$106,117.14	\$535.17

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Corporation of Haldimand County	BAUTHUS	FRED	Chief Administrative Officer	\$124,523.03	\$6,611.71
Corporation of Haldimand County	CRUICKSHANK	JOHN JACK	General Manager	\$101,400.00	\$820.87
Corporation of Haldimand County	GENERAL	KAREN	General Manager	\$107,143.88	\$817.55
Corporation of Haldimand County	PEARCE	WILLIAM	General Manager	\$108,960.17	\$844.97

Hospitals - Hôpitaux

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Geraldton District Hospital	OSTLER	JOHN	Executive Director	\$104,541.43	\$5,408.76
Hamilton Health Sciences	ANDERSON	M. CHRISTINE	Director	\$106,284.45	\$378.85
Hamilton Health Sciences	ANNABLE PEMBERTON	SHARI	Registered Nurse	\$104,875.29	\$260.80
Hamilton Health Sciences	BALION	CYNTHIA	Assistant Scientist	\$106,076.92	\$498.09
Hamilton Health Sciences	BEADER	ELIZABETH	Director, North Hamilton Centre	\$106,632.83	\$310.95
Hamilton Health Sciences	BIRD	DAVID	Site Administrator	\$131,435.27	\$464.79
Hamilton Health Sciences	BLAJCHMAN	MORRIS	Professor - Physician	\$202,874.99	\$2,117.49
Hamilton Health Sciences	BOURGEOIS	JACQUELINE	Assistant - Physician	\$179,688.48	\$616.50
Hamilton Health Sciences	BOUTROSS-TADROSS	ODETTE	Assistant - Physician	\$143,815.37	\$599.36
Hamilton Health Sciences	CAPSTICK	ROBERT	Chief, Human Resources	\$108,769.31	\$7,497.00
Hamilton Health Sciences	CARTER	RONALD	Associate - Scientist	\$120,942.40	\$560.88
Hamilton Health Sciences	CEBALLOS	KATHERINE MARIE	Assistant - Physician	\$206,873.22	\$844.38
Hamilton Health Sciences	CHEESEMAN	MIDGE	Registered Nurse	\$113,491.99	\$260.80
Hamilton Health Sciences	CHEMERIS	ELAINE	Director	\$109,067.82	\$378.85
Hamilton Health Sciences	CHIRAKAL	RAMAN	Associate - Scientist	\$120,477.01	\$409.50
Hamilton Health Sciences	CHORNEYKO	KATHERINE	Associate - Physician	\$195,826.92	\$917.31
Hamilton Health Sciences	COONEY	KEVIN	Director, Finance & Accounting	\$141,346.07	\$594.18
Hamilton Health Sciences	CUNNINGHAM	CHARLES	Leader, Child & Family	\$124,615.26	\$484.80
Hamilton Health Sciences	DAYA	DEAN	Professor - Physician	\$220,475.01	\$709.05

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Hamilton Health Sciences	DEANE	JOHN KENNETH	Vice President	\$147,642.61	\$14,035.82
Hamilton Health Sciences	DENARDI	FRANCO	Associate - Physician	\$215,026.92	\$679.50
Hamilton Health Sciences	ELAVATHIL	LEELAMMA	Associate - Physician	\$210,226.92	\$679.50
Hamilton Health Sciences	FAGUY	PAUL	Vice President	\$192,904.76	\$16,245.56
Hamilton Health Sciences	FINCH CRUZ	CLARA	Associate - Physician	\$195,826.92	\$917.31
Hamilton Health Sciences	FLAHERTY	BRENDA	Vice President	\$178,438.60	\$16,495.60
Hamilton Health Sciences	FOLEY	RONAN	Associate - Physician	\$193,096.14	\$669.00
Hamilton Health Sciences	FRAM	NANCY	Director, Critical Care	\$112,497.79	\$472.90
Hamilton Health Sciences	GAULDIE	JACK	Professor - Scientist	\$166,979.25	\$756.48
Hamilton Health Sciences	GENT	MICHAEL	Professor	\$119,423.18	\$414.00
Hamilton Health Sciences	GRANT	BRENDA	Director	\$103,951.74	\$401.05
Hamilton Health Sciences	GRANTHAM	MONICA	Palliative Care	\$103,846.14	\$360.00
Hamilton Health Sciences	GREY	VIJAY LAXMI	Associate - Scientist	\$117,942.38	\$552.78
Hamilton Health Sciences	GROVES	DAVID	Professor - Scientist	\$124,990.38	\$1,305.69
Hamilton Health Sciences	HAYWARD	CATHERINE	Associate - Physician	\$195,826.92	\$917.31
Hamilton Health Sciences	HILL	STEPHEN	Associate - Scientist	\$117,942.40	\$409.50
Hamilton Health Sciences	HIRSH	JACK	Director, Research	\$130,846.14	\$453.60
Hamilton Health Sciences	HUNG	LICKSAN	Assistant - Physician	\$207,434.63	\$661.50
Hamilton Health Sciences	HUTCHINSON	DEBRA	Physician	\$154,211.49	\$722.52
Hamilton Health Sciences	IDENOUE	PATRICIA MITSUKO	Director	\$105,210.67	\$378.85

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Hamilton Health Sciences	JAYARATNE	PADMAN	Associate - Scientist	\$117,942.40	\$409.50
Hamilton Health Sciences	KEATINGS	MARGARET	Vice President	\$155,541.80	\$8,055.40
Hamilton Health Sciences	KOSTRZEWA	LINDA	Director	\$117,200.00	\$530.54
Hamilton Health Sciences	LEE	CHRISTINE	Assistant - Physician	\$122,480.77	\$444.00
Hamilton Health Sciences	LEONARD	PATRICIA	Director	\$111,833.74	\$443.70
Hamilton Health Sciences	LOBO	FRANCESCA	Associate - Physician	\$207,826.92	\$679.50
Hamilton Health Sciences	LOEB	MARK	Associate - Physician	\$193,096.14	\$669.00
Hamilton Health Sciences	LUXTON	ALLAN	Associate - Physician	\$195,826.92	\$679.50
Hamilton Health Sciences	MACLEOD	WILLIAM BRIAN	Vice President	\$174,743.66	\$18,072.27
Hamilton Health Sciences	MACRI	JOSEPH	Assistant - Scientist	\$111,239.24	\$522.31
Hamilton Health Sciences	MANDY	PATRICIA	Vice President	\$178,438.60	\$16,954.69
Hamilton Health Sciences	MANGANELLI	ELIZABETH	Director	\$110,972.75	\$423.95
Hamilton Health Sciences	MARTIN	MURRAY THOMAS	President & CEO	\$422,962.42	\$27,059.15
Hamilton Health Sciences	MCQUEEN	MATTHEW	Professor - Physician	\$269,190.39	\$1,257.64
Hamilton Health Sciences	NOWACZYK	MARGARET	Associate - Physician	\$102,600.74	\$684.14
Hamilton Health Sciences	PABLO	VIRGINIA	Registered Nurse	\$102,139.22	\$260.80
Hamilton Health Sciences	PENNIE	ROSS ALEXANDER	Professor - Physician	\$202,874.99	\$951.30
Hamilton Health Sciences	PHILLIPS	LORI	Nurse Associate	\$101,435.51	\$299.41
Hamilton Health Sciences	POGSON	BRIAN	Director	\$104,951.07	\$377.70
Hamilton Health Sciences	POTTER	THOMAS	Assistant - Physician	\$119,277.37	\$511.76

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Hamilton Health Sciences	POTVIN	CAROLYN	Director	\$101,685.69	\$361.55
Hamilton Health Sciences	POWERS	PETER	Associate - Physician	\$208,331.94	\$897.06
Hamilton Health Sciences	PROVIAS	JOHN	Associate - Physician	\$193,096.15	\$669.00
Hamilton Health Sciences	RADHI	JASIM	Professor - Physician	\$296,719.26	\$932.81
Hamilton Health Sciences	RAMSAY	JENNIFER	Assistant - Physician	\$197,834.63	\$661.50
Hamilton Health Sciences	RAO	CHITRA	Associate - Physician	\$195,826.92	\$679.50
Hamilton Health Sciences	ROSENBLOOM	DAVID	Director	\$100,087.74	\$443.08
Hamilton Health Sciences	ROSS	CATHERINE	Assistant - Physician	\$194,873.08	\$652.50
Hamilton Health Sciences	RYAN	EAMONN	Associate - Scientist	\$120,169.30	\$563.76
Hamilton Health Sciences	SALAMA	SUZETTE	Research Co-Ordinator	\$117,942.37	\$409.50
Hamilton Health Sciences	SAPSFORD	RONALD	Chief Operating Officer	\$254,123.18	\$23,047.62
Hamilton Health Sciences	SKIMSON	CAROLYN	Site Administrator	\$125,302.48	\$438.36
Hamilton Health Sciences	SMAILL	FIONA	Professor -Physician	\$222,459.62	\$1,038.92
Hamilton Health Sciences	SMIEJA	MAREK	Assistant - Physician	\$177,288.48	\$616.50
Hamilton Health Sciences	SMITH	GERALD	Director	\$100,971.42	\$361.55
Hamilton Health Sciences	SMITH	SUSAN	Vice President	\$193,403.37	\$20,863.99
Hamilton Health Sciences	SUMMERS	JANE	Leader, Child & Family	\$111,907.51	\$432.48
Hamilton Health Sciences	SUR	MONALISA	Associate - Physician	\$122,769.19	\$399.00
Hamilton Health Sciences	WARD	SUSAN	Director	\$104,951.07	\$377.70
Hamilton Health Sciences	WARKENTIN	THEODORE	Professor - Physician	\$199,519.27	\$932.81

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Hamilton Health Sciences	WATTS	DAVID	Vice President	\$167,711.58	\$10,533.00
Hamilton Health Sciences	WATTS	KATHLEEN	Director	\$103,052.73	\$395.62
Hamilton Health Sciences	WAYE	JOHN	Professor - Scientist	\$124,990.37	\$586.83
Hamilton Health Sciences	WEBBER	COLIN	Professor - Scientist	\$131,192.30	\$588.60
Hamilton Health Sciences	WEDEMIRE	MYRA	Registered Nurse	\$105,899.25	\$260.80
Hamilton Health Sciences	WHELAN	DONALD	Pathologist	\$143,113.49	\$0.00
Hamilton Health Sciences	XU	JIE	Assistant - Scientist	\$112,750.07	\$528.51
Hamilton Health Sciences	YOUNG	EDWARD	Professor - Scientist	\$144,575.00	\$674.44
Hamilton Health Sciences	YUSUF	SALIM	Professor - Research	\$155,769.21	\$729.00
Hotel-Dieu Grace	BAGATTO	FRANK	President	\$251,070.00	\$13,791.28
Hotel-Dieu Grace	BAKER	DAVID	Vice President	\$122,100.00	\$626.85
Hotel-Dieu Grace	BOLUSAN	CRESCENTE	Registered Nurse	\$100,443.63	\$357.76
Hotel-Dieu Grace	BUTCHER	DONNA	Vice President	\$128,820.00	\$985.68
Hotel-Dieu Grace	CECILE	ELIZABETH	Registered Nurse	\$113,397.53	\$357.76
Hotel-Dieu Grace	COUGHLIN	JOHN	Vice President	\$138,000.00	\$1,055.88
Hotel-Dieu Grace	MACDONALD	WILLIAM	Vice President	\$152,850.00	\$1,187.52
Hotel-Dieu Grace	SOMERS	PATRICIA	Vice President	\$139,851.00	\$1,095.96
North York General Hospital	ALLINGHAM-HAWKINS	DIANE	Director, Mol Genetics Lab	\$124,268.30	\$673.60
North York General Hospital	ANDERSON	DIANNE	Vice President	\$140,000.09	\$1,905.12
North York General Hospital	BARSOUM	NABILA	Pathologist	\$212,095.00	\$1,077.14

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North York General Hospital	BROWN	JEFFREY	Director, Planning	\$114,388.60	\$615.96
North York General Hospital	CAUFIELD	JOHN	Director, Diagnostic Imaging	\$106,027.79	\$569.80
North York General Hospital	COPPLESTONE	CHRISTINA	Director, Medical Program	\$113,246.31	\$615.96
North York General Hospital	DARBY	EDWARD	Vice President	\$137,469.20	\$1,877.88
North York General Hospital	DIMNIK	GERALD PETER	Director, IS	\$128,153.64	\$609.15
North York General Hospital	FERLEY	HELEN	Administrator	\$111,889.12	\$606.88
North York General Hospital	GOODMAN	SAUL	Director, Adult Mental Health	\$113,334.16	\$615.96
North York General Hospital	HOFFMAN	BRIAN	Chief of Psychiatry	\$185,436.04	\$911.96
North York General Hospital	HOODA	MUNIRA	Registered Nurse	\$109,800.55	\$343.51
North York General Hospital	JUDD	MICHAEL	Pathologist	\$211,671.83	\$1,077.14
North York General Hospital	KWOK	REBECCA	Director, Pharmacy	\$113,334.17	\$615.96
North York General Hospital	KWOLEK	SUSAN	Director, Maternal Newborn	\$113,334.16	\$615.96
North York General Hospital	LIPNICKI	ESTER	Director, Surgical Program	\$112,364.79	\$609.15
North York General Hospital	MACKENZIE	MURRAY	President and CEO	\$246,702.86	\$7,441.94
North York General Hospital	MERRINGTON	ELIZABETH	Registered Nurse	\$109,488.40	\$343.51
Rouge Valley Health System	BASSETT	SANDRA	Program General Manager	\$123,442.79	\$561.50
Rouge Valley Health System	BUBELA	NATALIE	Program General Manager	\$123,442.78	\$561.50
Rouge Valley Health System	CHAN	KAREN	Registered Nurse	\$101,445.86	\$313.81
Rouge Valley Health System	CLARKE	JENNIFER	Program General Manager	\$102,501.64	\$509.80
Rouge Valley Health System	CLIFF	BRUCE	Executive Vice President	\$157,044.72	\$7,391.70

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Rouge Valley Health System	GOLDSTEIN	JULIE	Program General Manager	\$127,455.48	\$561.50
Rouge Valley Health System	GORGEY	LOUIS C.	Director	\$109,238.55	\$509.80
Rouge Valley Health System	HAILE MESKEL	HELENA	Pathologist	\$144,704.00	\$712.51
Rouge Valley Health System	HUNT	JEFFREY A.	Pathologist	\$215,727.93	\$1,071.99
Rouge Valley Health System	LEE	MING	Director	\$140,446.25	\$382.48
Rouge Valley Health System	MARSHNER	UWE	Program General Manager	\$122,442.79	\$561.50
Rouge Valley Health System	MARTIN	HUME	President & CEO	\$132,696.20	\$6,546.00
Rouge Valley Health System	MICHELUTTI	LOU	Director of Finance	\$109,839.54	\$509.80
Rouge Valley Health System	MILANETTI	MARIA	Vice President	\$157,390.96	\$903.36
Rouge Valley Health System	MURDOCK-ZIVE	JANET	General Counsel Risk/Management	\$134,935.05	\$629.22
Rouge Valley Health System	PECZENIUK	SONIA	Vice President	\$208,816.76	\$1,011.72
Rouge Valley Health System	POUND	JANICE	Program General Manager	\$122,442.78	\$561.50
Rouge Valley Health System	REES	NORMAN	Vice President	\$207,880.58	\$1,011.72
Rouge Valley Health System	REID	HEATHER	Program General Manager	\$119,557.53	\$548.96
Rouge Valley Health System	RHEE	JONG-HI AREASA	Registered Nurse	\$100,251.05	\$313.81
Rouge Valley Health System	ROBERTS	KEITH	Director of M.I.S.	\$109,238.55	\$509.80
Rouge Valley Health System	SALMON	CARMEN	Vice President	\$196,769.20	\$933.69
Rouge Valley Health System	SCHAEFER	ARNOLD	Vice President	\$191,655.27	\$933.69
Rouge Valley Health System	SCHEEL	RICHARD	Director	\$100,564.60	\$463.04
Rouge Valley Health System	SHEIKH	TASNIM	Pathologist	\$214,361.12	\$1,071.99

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Rouge Valley Health System	SZENTGYORGYI	EVA	Chief Pathologist	\$249,206.33	\$1,246.50
Rouge Valley Health System	VASILIOU	JOHN	Leader, Building Operations	\$111,079.99	\$362.42
Rouge Valley Health System	WHITING	ALLAN L.	President and CEO	\$433,378.88	\$8,240.00
Rouge Valley Health System	YOUNG	LINDA	Program General Manager	\$114,549.97	\$561.50
Rouge Valley Health System	ZIVE	GLORIA	Vice President	\$194,594.50	\$933.69
SiouxLookout Meno-Ya-Win Hth Ctr.	BRUNTON	CAROL	Director of Nursing	\$100,026.46	\$0.00
SiouxLookout Meno-Ya-Win Hth Ctr.	MACINTYRE	GAIL	Registered Nurse	\$102,517.64	\$324.42
The Scarborough Hospital	ABEDI	DR. SYED T.H.	Associate Pathologist	\$210,115.64	\$1,147.33
The Scarborough Hospital	ANSARI	DR.SAIRA	Sr. Associate Pathologist	\$204,077.05	\$1,173.77
The Scarborough Hospital	ANSTEY	RALPH	VP, Finance & Support Services	\$187,450.86	\$1,029.99
The Scarborough Hospital	BAJWA	GURSARN S	Patient Care Director	\$106,831.47	\$612.31
The Scarborough Hospital	BODRUG	RONALD J	President and CEO	\$351,345.14	\$10,301.85
The Scarborough Hospital	CAMERON	KEITH	Patient Care Director	\$106,831.48	\$14.49
The Scarborough Hospital	CROWLEY	PATRICIA	VP, Human Resources	\$150,691.64	\$846.93
The Scarborough Hospital	DRAY	ELAINE	Human Resources Director	\$155,092.30	\$495.48
The Scarborough Hospital	EVANS	SUSAN	Patient Care Director	\$106,831.53	\$612.31
The Scarborough Hospital	FANIZZA	RHETA	VP, Diagnostics & Clinical	\$160,672.54	\$882.84
The Scarborough Hospital	FREEMAN	LAURENE	Registered Nurse	\$149,476.68	\$436.41
The Scarborough Hospital	GELBLOOM	DR ABRAHAM	Associate Pathologist	\$117,445.85	\$0.00
The Scarborough Hospital	GORNALL	DR DOUGLAS	Biochemist	\$101,682.60	\$0.00

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Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
The Scarborough Hospital	GROSSMAN	DR LARRY	Chief of Medical Staff	\$146,155.22	\$0.00
The Scarborough Hospital	HENDRIKS	CHERYL	Director Risk Management	\$125,537.41	\$588.16
The Scarborough Hospital	HONG	SAU LING	Registered Nurse	\$112,642.28	\$36.00
The Scarborough Hospital	JACKSON	THOMAS	Di Project Leader	\$104,180.42	\$592.89
The Scarborough Hospital	JOAQUIN	EUGENIA J	Patient Care Director	\$103,117.85	\$589.67
The Scarborough Hospital	KNEELAND	MARY ANN	Patient Care Director	\$106,638.66	\$612.31
The Scarborough Hospital	LEBLANC	LOUISE	Patient Care Director	\$106,831.48	\$612.31
The Scarborough Hospital	MACGREGOR	PATRICIA	Patient Care Director	\$106,831.53	\$612.31
The Scarborough Hospital	MITCHELL	JANICE	Patient Care Director	\$106,963.78	\$612.31
The Scarborough Hospital	MORO	CLAUDIO	Director Physical Facilities	\$101,367.62	\$585.30
The Scarborough Hospital	NEUBURGER	SHEILA	Patient Care Director	\$106,313.80	\$14.49
The Scarborough Hospital	NORIA	DR DHUN	Chief Pathologist	\$267,752.75	\$1,301.85
The Scarborough Hospital	OLMSTEAD	DIANE	Director, Information and Communication	\$106,831.51	\$612.31
The Scarborough Hospital	PAPA	ERLINDA	Registered Nurse	\$101,482.07	\$36.00
The Scarborough Hospital	RAMKELAWAN	ESTHER	Registered Nurse	\$100,331.64	\$436.41
The Scarborough Hospital	RAYMOND	GLENNA	VP, Patient Care	\$214,230.00	\$1,177.12
The Scarborough Hospital	SABANAL	LUDMILLA	Registered Nurse	\$112,328.13	\$36.00
The Scarborough Hospital	SIRBOVAN	DR JANE	Sr. Associate Pathologist	\$204,077.10	\$1,173.77
The Scarborough Hospital	TUCKER	DONNA	Chief Nursing Officer	\$155,691.40	\$875.86
The Scarborough Hospital	VALI	YASMIN	Patient Care Director	\$106,831.48	\$612.31

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Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
The Scarborough Hospital	WEIGENSBERG	DR COREY	Medical Director, Lab Services	\$208,038.46	\$1,200.21
The Scarborough Hospital	WILSON	JAY	Patient Care Director	\$106,445.67	\$612.31
The Scarborough Hospital	WRIGHT	JUDITH	Patient Care Director	\$106,831.43	\$612.31

School Boards - Conseils scolaires

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
CSDCEO	BERTRAND	FRANÇOIS	Surintendant des affaires et trésorier	\$107,856.00	\$550.00
CSDCEO	BOURGEOIS	LISE	Directrice associée de l'éducation	\$120,541.00	\$618.00
CSDCEO	LEGAULT	JEAN-JACQUES	Directeur de l'éducation et secrétaire	\$142,852.00	\$632.00
CSDCEO	PAUL	ROGER	Surintendant de l'éducation	\$107,479.00	\$549.00
DSB Ontario North East	FLEURY	MARGARET	Superintendent	\$105,626.76	\$0.00
DSB Ontario North East	KNIGHT	LINDA	Director	\$127,753.64	\$0.00
DSB Ontario North East	MAHON	GILDA	Superintendent	\$113,051.07	\$0.00
DSB Ontario North East	PETERSON	BARRY	Superintendent	\$112,564.17	\$0.00
DSB Ontario North East	RYAN	KENNETH	Superintendent	\$104,256.66	\$0.00
Halton CDSB	BIRETT	JOSEPH	Superintendent, Finance Services	\$127,490.47	\$1,062.76
Halton CDSB	CORBACIO	GIACOMO	Superintendent, Facilities Services	\$117,897.55	\$952.68
Halton CDSB	FAUTEUX	THOMAS	Superintendent, Special Education	\$115,838.62	\$651.64
Halton CDSB	FICHAUD	BRIAN	Superintendent of Education	\$123,409.01	\$952.68
Halton CDSB	HINE	ELAINE	Superintendent of Education	\$109,466.45	\$898.64
Halton CDSB	MACDONALD	RICHARD	Superintendent of Education	\$112,429.24	\$941.44
Halton CDSB	PIOVESAN	LUCIANO	Director of Education	\$136,499.47	\$13,370.50
Northwest CDSB	MADIGAN	JOHN	Director of Education	\$110,691.00	\$49.00
Ottawa-Carleton DSB	ARCHIBALD	LARRY	Superintendent of Instruction	\$117,420.92	\$569.14
Ottawa-Carleton DSB	BATLEY	ROSE-MARIE	Superintendent of Operations	\$101,668.93	\$390.56

Additions to the March 31, 2003 Disclosure for 2002 under the Public Sector Salary Disclosure Act, 1996

Ajouts à la version du 31 mars 2003 de la Divulgence pour 2002 en vertu de la Loi de 1996 sur la divulgation des traitements dans le secteur public

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Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Ottawa-Carleton DSB	CLARKE	MICHAEL	Chief Financial Officer	\$119,358.75	\$576.61
Ottawa-Carleton DSB	GRIEVE	JAMES P	Director of Education	\$113,110.20	\$5,335.12
Ottawa-Carleton DSB	HOYE	JUDITH E	Superintendent of Instruction	\$117,435.65	\$569.14
Ottawa-Carleton DSB	LYTTLE	PATRICIA	Teacher	\$103,104.83	\$75.36
Ottawa-Carleton DSB	MACLEOD	NANCY	Superintendent of Instruction	\$111,962.68	\$546.04
Ottawa-Carleton DSB	MCALISTER	LAURA	Superintendent of Instruction	\$106,860.65	\$521.96
Ottawa-Carleton DSB	PATRY	J. SUZANNE	Principal	\$100,782.49	\$73.20
Ottawa-Carleton DSB	SPENCE	ANGELA	Principal	\$101,191.22	\$73.20
Ottawa-Carleton DSB	SPENCE	HELEN	Principal	\$103,369.32	\$73.20
Ottawa-Carleton DSB	TURRIFF	JUDY C	Coordinating Superintendent, Instruction	\$121,435.57	\$589.20
Ottawa-Carleton DSB	VINEY-REDDEN	BONNIE L	Coordinating Superintendent, Corp. Svcs	\$121,435.57	\$589.20
Ottawa-Carleton DSB	WOOD	VALERIE	Teacher	\$110,709.47	\$71.26
Renfrew County CDSB	ARBOUR	MICHELE	Superintendent of Education	\$112,954.53	\$1,361.16
Renfrew County CDSB	KEON	LORNE	Director of Education	\$130,126.29	\$607.35
Renfrew County CDSB	SCHAUER	MARY LYNN	Superintendent of Business	\$114,665.38	\$834.35
St. Clair Catholic DSB	CLARKE	JIM	Superintendent	\$124,574.96	\$0.00
St. Clair Catholic DSB	KULIK	HENRY	Superintendent	\$124,884.78	\$0.00
St. Clair Catholic DSB	NELSON	MARGARET	Director of Education	\$147,892.00	\$0.00
St. Clair Catholic DSB	PERPICH	GEORGE	Teacher	\$102,944.11	\$0.00

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Universities - Universités

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Brescia University College	TOPIC	THERESA	Principal	\$110,951.46	\$1,321.92
King's College	BAHCHELI	TOZUN	Professor	\$105,929.00	\$1,159.00
King's College	BRODIE	GILBERT	Associate Professor	\$112,243.00	\$1,159.00
King's College	CAMILETTI	SAURO	Associate Professor	\$105,284.00	\$1,159.00
King's College	DUTRIZAC	DESMOND	Academic Dean	\$117,114.00	\$1,159.00
King's College	GORDON	KENNETH	Director, School of Social Work	\$131,091.00	\$1,159.00
King's College	HAMMOND	BERNARD	Associate Professor	\$107,753.00	\$1,159.00
King's College	KILLAN	GERALD	Principal	\$146,133.00	\$11,518.00
King's College	MACGREGOR	DAVID	Professor	\$111,722.00	\$1,159.00
King's College	MARINO	ROBERT	Associate Professor	\$119,013.00	\$1,159.00
King's College	MASON	MARILYN	Registrar	\$100,410.45	\$1,159.00
King's College	MILLER	JOHN	Chief Financial Officer	\$107,411.00	\$1,159.00
King's College	MUELLER	PHILIP	Associate Professor	\$143,405.00	\$1,159.00
King's College	MULCAHY	GLORIA	Associate Professor	\$119,290.00	\$1,159.00
King's College	ORANGE	JOHN	Associate Professor	\$106,745.00	\$1,159.00
King's College	PATERSON	GARY	Professor	\$113,345.00	\$1,159.00
King's College	POMFRET	ALAN	Associate Professor	\$100,499.00	\$1,159.00
King's College	WEBB	PAUL	Associate Professor	\$115,430.00	\$1,159.00
Lakehead University	BONSOR	NORMAN C	Professor	\$106,323.37	\$1,350.00

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Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Lakehead University	BORRADAILE	GRAHAM J.	Professor	\$106,323.37	\$3,786.00
Lakehead University	BOWD	ALAN D	Professor	\$103,175.06	\$1,350.00
Lakehead University	BROWN	KENNETH M.	Professor	\$106,323.37	\$2,025.00
Lakehead University	COOPER	DAVID F.	Associate Professor	\$106,578.40	\$1,012.50
Lakehead University	COURTLAND	MARY CLARE M.	Professor	\$103,615.89	\$334.80
Lakehead University	DADGOSTAR	BAHRAM	Dean of Business Administration	\$113,931.33	\$1,522.80
Lakehead University	DELANEY	ROGER	Associate Professor	\$102,307.52	\$1,350.00
Lakehead University	DILLEY	ROBERT S.	Professor	\$110,490.12	\$3,550.60
Lakehead University	DRIBEN	PAUL	Professor	\$106,323.37	\$1,350.00
Lakehead University	GARRED	LAURIE J.	Professor	\$107,823.44	\$1,350.00
Lakehead University	GELLERT	JAMES HERBERT	Professor	\$104,386.91	\$1,476.96
Lakehead University	GILBERT	ALLAN F.	Professor	\$103,837.94	\$1,350.00
Lakehead University	GILBERT	FREDERICK F.	President	\$191,177.44	\$1,620.00
Lakehead University	GOLDSTEIN	STEPHEN R.	Associate Professor	\$103,009.40	\$1,350.00
Lakehead University	HAINES	JAMES M.	Professor	\$102,496.85	\$1,350.00
Lakehead University	HEATH	WILLIAM G.	Professor	\$105,915.84	\$1,350.00
Lakehead University	HILL	MARY LOUISE	Vice-President (Academic) and Provost	\$114,939.00	\$1,620.00
Lakehead University	HOWE	MARK L	Professor	\$105,781.34	\$1,496.25
Lakehead University	JAMIESON	JOHN L.	Professor	\$106,323.37	\$1,237.50
Lakehead University	KEELER	WERDEN J.	Professor	\$107,123.41	\$1,350.00

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Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Lakehead University	KEMP	DAVID D.	Professor	\$111,699.37	\$1,620.00
Lakehead University	KISSIN	STEPHEN	Professor	\$106,223.41	\$1,756.00
Lakehead University	LANKESTER	MURRAY W.	Professor	\$107,823.44	\$1,350.00
Lakehead University	LAVOIE	NORMAN F.	Professor	\$106,323.37	\$1,350.00
Lakehead University	MACDONALD	ALASTAIR D	Professor	\$117,073.46	\$1,350.00
Lakehead University	MAH	PETER F.	Professor	\$106,729.93	\$1,350.00
Lakehead University	MANSOUR	SABAH Y.	Associate Professor	\$108,007.93	\$1,350.00
Lakehead University	MIRZA	SHER A.	Professor	\$106,467.36	\$1,350.00
Lakehead University	MITCHELL	ROGER H.	Professor	\$107,976.36	\$1,350.00
Lakehead University	MOLTO	JOSEPH E.	Professor	\$101,677.41	\$1,350.00
Lakehead University	MOMOT	WALTER T.	Professor	\$106,323.37	\$1,350.00

Colleges - Collèges

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Centennial	FAUTEUX	TED	Director, Development Centre	\$105,703.69	\$217.70
Centennial	FERREIRA	CAROLYN	Dean, School of Business	\$101,134.70	\$212.01
Centennial	FROMOWITZ	LUZY	VP, Student Service	\$116,660.28	\$243.40
Centennial	GEORGE	SCHERRY	Mgr., Student Finance Aid	\$103,545.07	\$2,788.21
Centennial	HARLAL	BHEEMSAIN	Professor	\$101,604.98	\$215.45
Centennial	IACOVONI	PAUL	Professor	\$106,423.89	\$205.79
Centennial	JACKSON	GARTH	Executive VP, Academic	\$124,999.94	\$260.29
Centennial	JOHNSTON	RICHARD	President	\$164,002.43	\$266.04
Centennial	KHAN	MOHAMED	Professor	\$100,694.34	\$218.75
Centennial	LEITCH	GRAHAM	Professor	\$104,771.27	\$219.45
Centennial	NGUYEN	LAN	VP, Innovation & IT Partner	\$137,027.96	\$6,271.47
Centennial	OUGHTRIED	LINDA	Professor	\$100,113.64	\$131.35
Centennial	SPATFORA	COLLEEN	Professor	\$138,306.24	\$0.00
Centennial	SUMMERS	WILLIAM	VP, Academic	\$119,257.40	\$3,849.87
Centennial	WATTS	LYNNE	VP, Administration	\$118,049.28	\$248.38

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Other Public Sector Employers- Autres employeurs du secteur public

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Bellwoods Centres for Comm. Living	BRYDEN	CLAIRE	Executive Director	\$102,220.81	\$615.33
CCAC of York Region	INNES	BILL	Executive Director	\$128,000.62	\$476.28
Durham Region NPHC	RYPSTRA	MICHELLE	General Manager	\$103,378.85	\$4,327.28
Hamilton Program for Schizophrenia	COOK	PETER	Executive Director	\$158,709.87	\$1,118.76
Hastings & Prince Edward Co. CCAC	REDMOND	JACQUELINE	Executive Director	\$112,069.50	\$803.88
Jewish Family & Child Service	WOLF	GORDON	Executive Director	\$130,042.50	\$1,840.80
KFL & A CCAC	PLAIN	ELEANOR	Director, Community Services	\$101,721.36	\$2,472.47
KFL & A CCAC	SEARS	NANCY	Former CEO	\$126,870.46	\$2,524.46
North Lambton Health Centre	ROGAN	HEATHER	Doctor	\$147,658.91	\$6,249.74
North York CCAC	HANDLER	STEPHEN C.	Executive Director	\$123,435.38	\$394.74
Ongwanada	COLLARD	THOMAS R.	Associate Executive Director	\$108,708.00	\$600.00
Ongwanada	FEE	JOHN D.	Associate Executive Director	\$117,966.00	\$600.00
Ongwanada	SEABY	ROBERT W.	Executive Director	\$187,983.00	\$600.00
Ongwanada	VAN SANTEN	ROBERT	Associate Executive Director	\$108,709.00	\$600.00
Ontario Hospital Association	DI CLEMENTE	WARREN	Vice President, Educational Services	\$122,031.05	\$594.94
Ontario Hospital Association	FINDLETON	LORI	VP, HR Management & Education Services	\$157,562.83	\$835.10
Ontario Hospital Association	MACDONALD	LORNA	Director, Clinical & Professional Issues	\$107,636.36	\$565.77

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Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Ontario Hospital Association	MACKINNON	DAVID	President & CEO	\$261,225.81	\$1,408.94
Ontario Hospital Association	MARKEL	FRANK	Executive Director, JPPC	\$113,126.84	\$647.30
Ontario Hospital Association	MCLEOD	DAVID	VP, Clinical & Professional Issues	\$203,715.02	\$1,165.45
Ontario Hospital Association	ORSINI	STEPHEN	Director, Policy & Research	\$121,582.72	\$647.30
Ontario Hospital Association	QUIGLEY	SHELAGH	VP, Human Resources Management	\$122,031.04	\$647.30
Ontario Hospital Association	ROSE	KURT	Director, e-Health Strategies	\$108,141.65	\$0.00
Ontario Hospital Association	SAPONARA	FAUSTO	VP, Corporate Management & Business De	\$161,369.56	\$847.51
Ontario Hospital Association	SHORT	HILARY	VP, Member Rel., Pol. & Pub. Aff. & COO	\$174,552.74	\$919.32
Ontario Hospital Association	SHUSHELSKI	CAROLYN	Legal Counsel	\$126,032.38	\$668.37
Ontario Hospital Association	SINCLAIR	BRADLEY	Director, Acedemic Health Sciences	\$113,129.84	\$594.94
Ontario Hospital Association	SMITH	ROSALIND	Director, Member Relations	\$118,506.31	\$647.30
Ottawa CCAC	GOLDING	SANDRA	Executive Director	\$116,307.97	\$28,115.32
Ottawa CCAC	MCGLASHAN	SUZANNE	Executive Director	\$135,000.32	\$5,180.95
Ottawa CCAC	THREINEN	JUDY	Director Client Services	\$118,106.90	\$1,131.13
Ottawa Children's Treatment Centre	STOKELY	KATHLEEN	Executive Director	\$115,966.00	\$4,568.00
Oxford Community Police Srvcs Brd.	FRASER	RONALD	Chief of Police	\$105,600.30	\$4,135.78
Stonegate CHC	TAMARI	ITAMAR	Staff Physician	\$132,682.00	\$8,860.00
Stonegate CHC	TRAN	TERESA	Staff Physician	\$132,498.00	\$9,349.28
The Arthritis Society, Ont. Division	WONG	WENDY	Executive Director	\$136,832.00	\$7,260.00
Waterloo Regional Police	AMBROSE	CRAIG	Detective Sgt	\$106,854.98	\$397.57

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Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste	Salary Paid/ Traitement	Taxable Benefits/ Avant. impos.
Waterloo Regional Police	BISHOP	DAVID	Staff Sgt	\$104,800.96	\$441.50
Waterloo Regional Police	CHALK	KEVIN	Superintendent	\$101,357.71	\$577.58
Waterloo Regional Police	CUNNINGHAM	BRIAN	Deputy Chief	\$131,402.00	\$728.30
Waterloo Regional Police	DEL CUL	ALBERTO	Plainclothes Constable	\$100,046.41	\$374.42
Waterloo Regional Police	DICKIN	STEPHEN	Plainclothes Constable	\$105,379.96	\$386.17
Waterloo Regional Police	GOODMAN	JOHN	Plainclothes Constable	\$105,257.34	\$386.17
Waterloo Regional Police	GRAVILL	R. LARRY	Chief of Police	\$155,620.44	\$849.29
Waterloo Regional Police	HIBBARD	STEVEN	Superintendent	\$102,783.91	\$586.08
Waterloo Regional Police	JAMES	MARK	Plainclothes Constable	\$108,948.16	\$361.11
Waterloo Regional Police	MANN	MICHAEL	Deputy Chief	\$131,255.00	\$728.30
Waterloo Regional Police	MAZUREK	DAVID	Superintendent	\$103,290.09	\$577.58
Waterloo Regional Police	MCCONNELL	ANNE	Superintendent	\$104,642.80	\$586.08
Waterloo Regional Police	MENDICINO	VINCENT	Detective Sgt	\$102,495.71	\$397.57
Waterloo Regional Police	STAUCH	ALAN	Staff Sgt	\$102,125.00	\$441.50
Waterloo Regional Police	STEVENS	G. WILLIAM	Superintendent	\$102,710.41	\$586.08
Waterloo Regional Police	VOEGTLE	BRIAN	Detective Sgt	\$110,712.72	\$397.57
YWCA of Greater Toronto	MCGREGOR	HEATHER	Executive Director	\$106,223.16	\$9,148.52

Additions to the March 31, 2003 Disclosure for 2002 under the Public Sector Salary Disclosure Act, 1996

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**Deletions to the March 31, 2003 Disclosure for 2002 under
The Public Sector Salary Disclosure Act, 1996**

**Suppressions à la version du 31 mars 2003 de la Divulgence pour
2002 en vertu de la Loi de 1996 sur la divulgation des traitements
dans le secteur public**

Ontario Public Service - Fonction publique de l'Ontario

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste
Attorney General	NIXON	MELISSA	Counsel
Labour	PETRULLO	MARTIN	Employment Standards Officer

Hospitals - Hôpitaux

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste
Richmond Hill	ALLDRED-JOHNSON	LINDA	Director – Medicine
Richmond Hill	CHANG	MAY	CFO
Richmond Hill	COBER	CAROL	Director, Cont. Care
Richmond Hill	CRISTANTE	ROSEMARIE	Director, Redevelopment
Richmond Hill	D'AGOSTINO-ROSE	DINA	Director, Surgery
Richmond Hill	DOUCET	JOHN	Clinical Director, Lab.
Richmond Hill	GILLANI	ASMITA	COO
Richmond Hill	INGLEDEW	BRENDA	Director, Emergency
Richmond Hill	JOHNSON	CLARE	Director, Diagnostic Services
Richmond Hill	LEE	AINSLEY	CNO and Director Dialysis
Richmond Hill	LUSSING	FRANK	President and CEO
Richmond Hill	MANUEL	URSULA	Director Women and Ch.
Richmond Hill	ROBINSON	JILL	Director Mental Health
Richmond Hill	SALOIS-SWALLOW	DIANE	CIO
Richmond Hill	WALDNER	AGNES	Pathologist
Richmond Hill	YATES	MARY	Director Org. and HR Development

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Other Public Sector Employers- Autres employeurs du secteur public

Employer/Employeur	Surname/ Nom de famille	Given Name/ Prénom	Position/Poste
YMCA of Greater Toronto	MCGREGOR	HEATHER	Executive Director