

MINISTRY OF LABOUR

SUMMARY

The mission of the Ministry of Labour is to contribute to the prosperity of Ontario by advancing health, safety, fairness and productive relationships in the workplace and the broader community. The Ministry's core businesses are: Occupational Health and Safety, Employment Rights and Responsibilities and Labour Relations. In this context, the Ministry provides advice and information to the government on labour and workplace issues; sets standards and develops policies; enforces standards and legislation; carries out investigations; inspects workplaces needing further help in developing self-reliance; works with others to ensure effective mechanisms are in place for providing information and workplace training; informs employers and workers about their workplace rights and responsibilities; ensures the provision of assistance in negotiating collective agreements and establishing arbitration boards; assists in building cooperative workplace relationships; and administers, interprets, and applies relevant labour legislation.

2001-02 Estimates	PROGRAMS	Change from 2000-01	2000-01 Estimates	1999-00 Actual
\$		\$	\$	\$
OPERATING				
18,607,452	Ministry Administration Program	1,925,700	16,681,752	18,821,193
3,885,700	Pay Equity Commission Program	44,000	3,841,700	3,872,828
21,262,900	Labour Relations Program	651,800	20,611,100	20,706,956
50,579,800	Occupational Health and Safety Program	5,909,100	44,670,700	44,508,036
23,764,500	Employment Rights and Responsibilities Program	4,450,100	19,314,400	18,494,912
1,000	Economics and Business Cluster Information Technology Program	1,000	-	-
<u>118,101,352</u>	Ministry Total Operating	<u>12,981,700</u>	<u>105,119,652</u>	<u>106,403,925</u>
44,152	Less: Statutory Appropriations	(1,000)	45,152	44,152
<u>118,057,200</u>	< TOTAL OPERATING TO BE VOTED	<u>12,982,700</u>	<u>105,074,500</u>	<u>106,359,773</u>
ACCOUNTING CLASSIFICATION				
<u>118,101,352</u>	Expenditure	<u>12,981,700</u>	<u>105,119,652</u>	<u>106,403,925</u>

MINISTRY OF LABOUR

MINISTRY ADMINISTRATION PROGRAM :

This program coordinates the decision making processes of the Ministry and provides technical and professional services to support the design implementation and effective delivery of Ministry Programs. The program consists of the Minister's Office; Deputy Minister's Office, Legal Services, Communications, Finance and Administration, Human Resources, Audit Services and Information Technology Services.

In addition, the program provides administrative and financial support services to the Boards of Inquiry of the Ministry of Citizenship and to the Economics and Business Cluster.

VOTE and item	2001-02 Estimates	PROGRAM AND ACTIVITIES	Change from 2000-01	2000-01 Estimates	1999-00 Actual
	\$		\$	\$	\$
1601		MINISTRY ADMINISTRATION PROGRAM			
OPERATING					
1	18,563,300	Ministry Administration	1,925,700	16,637,600	18,777,041
S	32,997	Minister's Salary, the Executive Council Act ...	-	32,997	32,997
S		Parliamentary Assistant's Salary, the			
	11,155	Executive Council Act	-	11,155	11,155
	<u>18,607,452</u>	Total Operating	<u>1,925,700</u>	<u>16,681,752</u>	<u>18,821,193</u>
	44,152	Less: Statutory Appropriations	-	44,152	44,152
	<u>18,563,300</u>	Amount to be Voted	<u>1,925,700</u>	<u>16,637,600</u>	<u>18,777,041</u>

- NOTES -

MINISTRY OF LABOUR

STANDARD ACCOUNTS CLASSIFICATION

OPERATING				
Ministry Administration (1601-1)		\$		
Salaries and wages	6,282,100			
Employee benefits	1,271,500			
Transportation and communication	769,800			
Services	9,858,600			
Supplies and equipment	381,300			
	<u>18,563,300</u>			
<i>Main Office</i>		\$		
Salaries and wages	2,534,200			
Employee benefits	633,600			
Transportation and communication	113,300			
Services	945,000			
Supplies and equipment	71,900			
	<u>4,298,000</u>			
<i>Financial and Administrative Services</i>		\$		
Salaries and wages	1,409,800			
Employee benefits	246,800			
Transportation and communication	64,700			
Services	1,178,200			
Supplies and equipment	36,600			
	<u>2,936,100</u>			
<i>Human Resources</i>		\$		
Salaries and wages	1,125,400			
Employee benefits	191,600			
Transportation and communication	49,200			
Services	318,300			
Supplies and equipment	17,800			
	<u>1,702,300</u>			
<i>Communications Services</i>		\$		
Salaries and wages	1,080,800			
Employee benefits	172,400			
Transportation and communication	109,900			
Services	224,600			
Supplies and equipment	148,500			
	<u>1,736,200</u>			
			\$	\$
			<i>Legal Services</i>	
			Salaries and wages	131,900
			Employee benefits	27,100
			Transportation and communication	432,700
			Services	3,425,200
			Supplies and equipment	106,500
				<u>4,123,400</u>
			<i>Audit Services</i>	\$
			Services	262,100
				<u>262,100</u>
			<i>Information Systems</i>	\$
			Services	3,505,200
				<u>3,505,200</u>
			Statutory Appropriations	
			Minister's Salary, the Executive Council Act ..	32,997
			Parliamentary Assistant's Salary, the Executive Council Act	11,155
				<u>44,152</u>
			Total Operating for Ministry Administration Program	<u><u>18,607,452</u></u>

MINISTRY OF LABOUR

PAY EQUITY COMMISSION PROGRAM :

The Pay Equity Office is responsible for administering the Pay Equity Act to ensure the achievement and maintenance of pay equity in Ontario, both in the private and public sectors, through a self-reliant process supported by education, policy and research, and dispute resolution.

The Pay Equity Hearings Tribunal, a quasi-judicial tri-partite administrative tribunal, is responsible for adjudicating disputes arising from the Pay Equity Act.

VOTE and item	2001-02 Estimates	PROGRAM AND ACTIVITIES	Change from 2000-01	2000-01 Estimates	1999-00 Actual
	\$		\$	\$	\$
1602		PAY EQUITY COMMISSION PROGRAM			
OPERATING					
1	2,859,600	Pay Equity Office	135,500	2,724,100	2,922,174
2	1,026,100	Pay Equity Hearings Tribunal	(91,500)	1,117,600	950,654
	<u>3,885,700</u>	Total Operating	<u>44,000</u>	<u>3,841,700</u>	<u>3,872,828</u>
	<u>3,885,700</u>	Amount to be Voted	<u>44,000</u>	<u>3,841,700</u>	<u>3,872,828</u>

- NOTES -

MINISTRY OF LABOUR

STANDARD ACCOUNTS CLASSIFICATION

OPERATING			Pay Equity Hearings Tribunal (1602-2)	
		\$		\$
Pay Equity Office (1602-1)				
Salaries and wages	2,023,100		Salaries and wages	700,800
Employee benefits	289,600		Employee benefits	71,100
Transportation and communication	184,900		Transportation and communication	75,500
Services	314,000		Services	153,700
Supplies and equipment	48,000		Supplies and equipment	25,000
	<u>2,859,600</u>			<u>1,026,100</u>
			Total Operating for Pay Equity Commission Program	<u><u>3,885,700</u></u>

MINISTRY OF LABOUR

LABOUR RELATIONS PROGRAM :

The role of Labour Relations is to promote a stable labour relations climate and harmonious workplace relationships in the Province.

The Ontario Labour Relations Board (OLRB) is an independent, quasi-judicial tribunal which mediates and adjudicates employment and labour relation-related matters under various Ontario statutes. In the labour relations area the Board is responsible for: certification of trade unions; review of unfair labour practice applications, illegal strikes and lock-outs; and termination of bargaining rights. The Board also generally ensures minimum workplace standards through the review of decisions of employment standards officers and occupational health and safety inspectors, as well as mediating and arbitrating other disputes with a view to promoting safe, fair and harmonious conditions in Ontario's workplaces.

The two statutory tribunals comprising the Public Service Appeals Boards are independent quasi-judicial tribunals that oversee the labour relations of Ontario Crown employees. They include the Crown Employees Grievance Settlement Board and the Public Service Grievance Board.

The Labour Management Services program provides neutral, third party assistance to trade unions and employers through collective agreement conciliation and mediation, appointment of arbitrators and collective bargaining information.

<u>VOTE and item</u>	<u>2001-02 Estimates</u>	<u>PROGRAM AND ACTIVITIES</u>	<u>Change from 2000-01</u>	<u>2000-01 Estimates</u>	<u>1999-00 Actual</u>
	\$		\$	\$	\$
1603		LABOUR RELATIONS PROGRAM			
OPERATING					
1	11,695,100	Labour Relations Board	114,000	11,581,100	11,994,479
2	1,239,900	Public Service Appeal Boards	123,100	1,116,800	1,117,855
3	8,327,900	Labour Management Services	414,700	7,913,200	7,594,622
	<u>21,262,900</u>	Total Operating	<u>651,800</u>	<u>20,611,100</u>	<u>20,706,956</u>
	<u>21,262,900</u>	Amount to be Voted	<u>651,800</u>	<u>20,611,100</u>	<u>20,706,956</u>

- NOTES -

MINISTRY OF LABOUR

STANDARD ACCOUNTS CLASSIFICATION

OPERATING			
Labour Relations Board (1603-1)		\$	
Salaries and wages	7,385,500		
Employee benefits	1,112,200		
Transportation and communication	905,000		
Services	2,167,400		
Supplies and equipment	125,000		
	<u>11,695,100</u>		
Public Service Appeal Boards (1603-2)			
Salaries and wages	424,300		
Employee benefits	92,600		
Transportation and communication	110,000		
Services	1,618,600		
Supplies and equipment	15,000		
	<u>2,260,500</u>		
Less: Recoveries	1,020,600		
	<u>1,239,900</u>		
			\$
			Labour Management Services (1603-3)
			Salaries and wages
			Employee benefits
			Transportation and communication
			Services
			Supplies and equipment
			<u>8,327,900</u>
			<u>21,262,900</u>

MINISTRY OF LABOUR

OCCUPATIONAL HEALTH AND SAFETY PROGRAM :

Occupational Health and Safety's primary mandate is the setting, communicating and enforcing of the occupational health and safety laws and regulations to reduce or eliminate workplace injury or illness.

The Occupational Health and Safety program secures compliance with the Occupational Health and Safety Act, and assists in securing a healthful and safe working environment. Through the administration and enforcement of the Act and Regulations, it encourages employers and workers to cooperatively identify and control health and safety hazards.

The Office of the Worker Adviser and the Office of the Employer Adviser provide advisory and educational services to non-unionized injured workers and smaller employers (respectively), and represent them before the Workplace Safety and Insurance Board and the Workplace Safety and Insurance Appeals Tribunal.

VOTE and item	2001-02 Estimates	PROGRAM AND ACTIVITIES	Change from 2000-01	2000-01 Estimates	1999-00 Actual
	\$		\$	\$	\$
1604		OCCUPATIONAL HEALTH AND SAFETY PROGRAM			
OPERATING					
1	50,576,800	Occupational Health and Safety	5,910,100	44,666,700	44,508,036
2		Workplace Safety and Insurance Advisory			
	1,000	Program Administration	-	1,000	-
3	1,000	Office of Worker Adviser	-	1,000	-
4	1,000	Office of Employer Adviser	-	1,000	-
S	-	Mine Rescue Training	(1,000)	1,000	-
	<u>50,579,800</u>	Total Operating	<u>5,909,100</u>	<u>44,670,700</u>	<u>44,508,036</u>
	-	Less: Statutory Appropriations	(1,000)	1,000	-
	<u>50,579,800</u>	Amount to be Voted	<u>5,910,100</u>	<u>44,669,700</u>	<u>44,508,036</u>

- NOTES -

MINISTRY OF LABOUR

STANDARD ACCOUNTS CLASSIFICATION

OPERATING					
Occupational Health and Safety (1604-1)		\$		Office of Worker Adviser (1604-3)	\$
Salaries and wages	31,527,200			Salaries and wages	5,320,200
Employee benefits	6,113,800			Employee benefits	882,900
Transportation and communication	3,171,500			Transportation and communication	403,000
Services	8,203,400			Services	1,083,500
Supplies and equipment	1,619,900			Supplies and equipment	119,000
Transfer payments	\$			Transfer payments	
Grants to Canadian				Workplace Safety and Insurance Advisory	
Institute of Radiation				Program Training Initiatives	1,245,000
Safety	40,000				<u>9,053,600</u>
Grants to promote				Less: Recoveries	9,052,600
improved health and					<u>1,000</u>
safety practices	1,000				
	<u>41,000</u>			Office of Employer Adviser (1604-4)	
	50,676,800			Salaries and wages	1,909,100
Less: Recoveries	100,000			Employee benefits	319,300
	<u>50,576,800</u>			Transportation and communication	215,700
				Services	394,900
Workplace Safety and Insurance Advisory				Supplies and equipment	133,600
Program Administration (1604-2)					<u>2,972,600</u>
Salaries and wages	453,900			Less: Recoveries	2,971,600
Employee benefits	71,000				<u>1,000</u>
Transportation and communication	8,200			Total Operating for Occupational Health and	
Services	5,600			Safety Program	<u><u>50,579,800</u></u>
Supplies and equipment	10,400				
	<u>549,100</u>				
Less: Recoveries	548,100				
	<u>1,000</u>				

MINISTRY OF LABOUR

EMPLOYMENT RIGHTS AND RESPONSIBILITIES PROGRAM :

This program is responsible for the administration and enforcement of the Employment Standards Act and related legislation and regulations.

The Employment Standards program ensures that Ontario workers are protected by minimum standards of employment covering wages and working conditions. It encourages self-reliance with these standards through prevention efforts and secures compliance through inspections, investigations and enforcement initiatives.

VOTE and item	2001-02 Estimates	PROGRAM AND ACTIVITIES	Change from 2000-01	2000-01 Estimates	1999-00 Actual
	\$		\$	\$	\$
1605		EMPLOYMENT RIGHTS AND RESPONSIBILITIES PROGRAM			
OPERATING					
1	23,764,500	Employment Standards	4,450,100	19,314,400	18,494,912
	<u>23,764,500</u>	<u>Total Operating</u>	<u>4,450,100</u>	<u>19,314,400</u>	<u>18,494,912</u>
	<u>23,764,500</u>	<u>Amount to be Voted</u>	<u>4,450,100</u>	<u>19,314,400</u>	<u>18,494,912</u>

- NOTES -

MINISTRY OF LABOUR

STANDARD ACCOUNTS CLASSIFICATION

OPERATING

Employment Standards (1605-1)	\$
Salaries and wages	14,075,600
Employee benefits	2,801,100
Transportation and communication	1,991,300
Services	4,433,300
Supplies and equipment	461,200
Transfer payments	
Grants to promote improved employment practices	2,000
	<u>23,764,500</u>
Total Operating for Employment Rights and Responsibilities Program	<u>23,764,500</u>

MINISTRY OF LABOUR

ECONOMICS AND BUSINESS CLUSTER INFORMATION TECHNOLOGY PROGRAM :

The Economics and Business Information Technology Cluster program is responsible for the provision of information management and information technology services for the Ministries of Consumer and Business Services; Economic Development and Trade; Energy, Science and Technology; and, Labour. The cluster organization provides timely and cost-effective support to its client Ministries in helping them achieve common and individual objectives for promoting e-business and e-government as a means of strategically enhancing government services.

VOTE and item	2001-02 Estimates	PROGRAM AND ACTIVITIES	Change from 2000-01	2000-01 Estimates	1999-00 Actual
	\$		\$	\$	\$
1606		ECONOMICS AND BUSINESS CLUSTER INFORMATION TECHNOLOGY PROGRAM			
OPERATING					
1		Economics and Business Cluster Information			
	1,000	Technology	1,000	-	-
	1,000	Total Operating	1,000	-	-
	1,000	Amount to be Voted	1,000	-	-

- NOTES -

MINISTRY OF LABOUR

STANDARD ACCOUNTS CLASSIFICATION

OPERATING

Economics and Business Cluster Information Technology (1606-1)	\$
Salaries and wages	6,461,000
Employee benefits	1,233,200
Transportation and communication	550,600
Services	27,394,700
Supplies and equipment	209,900
	<u>35,849,400</u>
Less: Recoveries	<u>35,848,400</u>
	1,000
Total Operating for Economics and Business Cluster Information Technology Program	<u>1,000</u>

