

MINISTRY OF LABOUR

The Ministry's key activities are: Occupational Health and Safety, Employment Rights and Responsibilities and Labour Relations. In this context, the Ministry provides advice and information to the government on labour and workplace issues; develops policies; sets and enforces standards and legislation; carries out investigations; informs employers and workers about their workplace rights and responsibilities; ensures the provision of assistance in negotiating collective agreements and establishing arbitration boards; assists in building cooperative workplace relationships; and administers, interprets, and applies relevant labour legislation.

MINISTRY PROGRAM SUMMARY

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VOTE PROGRAM	Estimates 2009-10	Estimates 2008-09	Difference Between 2009-10 and 2008-09	Actual 2007-08
OPERATING EXPENSE				
1601 Ministry Administration Program	23,118,900	24,585,900	(1,467,000)	22,081,233
1602 Pay Equity Commission Program	4,476,700	4,476,700	-	3,729,852
1603 Labour Relations Program	24,325,200	23,389,400	935,800	21,265,537
1604 Occupational Health and Safety Program	88,882,300	89,651,300	(769,000)	81,863,170
1605 Employment Rights and Responsibilities Program	33,216,800	27,997,300	5,219,500	26,644,143
TOTAL OPERATING EXPENSE TO BE VOTED	174,019,900	170,100,600	3,919,300	155,583,935
Statutory Appropriations	65,014	65,014	-	64,014
Ministry Total Operating Expense	174,084,914	170,165,614	3,919,300	155,647,949
Operating Expense Adjustment	-	-	-	14,550,300
Total Including Consolidation & Other Adjustments	174,084,914	170,165,614	3,919,300	170,198,249
CAPITAL EXPENSE				
1601 Ministry Administration Program	1,000	-	1,000	-
1604 Occupational Health and Safety Program	1,000	-	1,000	-
TOTAL CAPITAL EXPENSE TO BE VOTED	2,000	-	2,000	-
Statutory Appropriations	2,000	-	2,000	-
Ministry Total Capital Expense	4,000	-	4,000	-

MINISTRY PROGRAM SUMMARY

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VOTE PROGRAM	Estimates 2009-10	Estimates 2008-09	Difference Between 2009-10 and 2008-09	Actual 2007-08
CAPITAL ASSETS				
1601 Ministry Administration Program	1,000	-	1,000	-
1604 Occupational Health and Safety Program	1,000	-	1,000	-
TOTAL CAPITAL ASSETS TO BE VOTED	2,000	-	2,000	-
Ministry Total Capital Assets	2,000	-	2,000	-
Ministry Total Operating and Capital Including Consolidation and Other Adjustments (not including Assets)	174,088,914	170,165,614	3,923,300	170,198,249

MINISTRY ADMINISTRATION PROGRAM - VOTE 1601

This Program coordinates the decision making processes of the Ministry and provides technical and professional services to support the design, implementation and effective delivery of Ministry programs. The Program includes the Minister's Office, Parliamentary Assistant's Office and Deputy Minister's Office.

VOTE SUMMARY

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ITEM #	ITEM	Estimates 2009-10	Estimates 2008-09	Difference Between 2009-10 and 2008-09	Actual 2007-08
OPERATING EXPENSE					
1	Ministry Administration	23,118,900	24,585,900	(1,467,000)	22,081,233
TOTAL OPERATING EXPENSE TO BE VOTED		23,118,900	24,585,900	(1,467,000)	22,081,233
S	Minister's Salary, the <i>Executive Council Act</i>	47,841	47,841	-	47,841
S	Parliamentary Assistant's Salary, the <i>Executive Council Act</i>	16,173	16,173	-	16,173
S	Bad Debt Expense, the <i>Financial Administration Act</i>	1,000	1,000	-	-
Total Statutory Appropriations		65,014	65,014	-	64,014
Total Operating Expense		23,183,914	24,650,914	(1,467,000)	22,145,247
CAPITAL EXPENSE					
3	Ministry Administration	1,000	-	1,000	-
TOTAL CAPITAL EXPENSE TO BE VOTED		1,000	-	1,000	-
S	Amortization, the <i>Financial Administration Act</i>	1,000	-	1,000	-
Total Statutory Appropriations		1,000	-	1,000	-
Total Capital Expense		2,000	-	2,000	-
CAPITAL ASSETS					
2	Ministry Administration	1,000	-	1,000	-
TOTAL CAPITAL ASSETS TO BE VOTED		1,000	-	1,000	-
Total Capital Assets		1,000	-	1,000	-

MINISTRY ADMINISTRATION PROGRAM - VOTE 1601, cont'd

STANDARD ACCOUNTS CLASSIFICATION

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VOTE - ITEM #	STANDARD ACCOUNT BY ITEM AND SUB-ITEMS		
OPERATING EXPENSE			
1601-1	Ministry Administration		
	Salaries and wages		8,539,500
	Employee benefits		948,700
	Transportation and communication		860,900
	Services		12,366,500
	Supplies and equipment		403,300
	Total Operating Expense to be Voted		23,118,900
<i>Sub-Items:</i>			
<i>Main Office</i>			
	Salaries and wages	3,023,500	
	Employee benefits	275,600	
	Transportation and communication	107,100	
	Services	1,595,500	
	Supplies and equipment	68,400	5,070,100
<i>Financial and Administrative Services</i>			
	Salaries and wages	2,032,100	
	Employee benefits	249,100	
	Transportation and communication	72,300	
	Services	876,900	
	Supplies and equipment	59,000	3,289,400
<i>Human Resources</i>			
	Salaries and wages	729,300	
	Employee benefits	94,800	
	Transportation and communication	20,400	
	Services	108,400	
	Supplies and equipment	15,300	968,200
<i>Communications Services</i>			
	Salaries and wages	2,591,800	
	Employee benefits	309,100	
	Transportation and communication	71,100	
	Services	346,700	
	Supplies and equipment	600	3,319,300

MINISTRY ADMINISTRATION PROGRAM - VOTE 1601, cont'd

STANDARD ACCOUNTS CLASSIFICATION, cont'd

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VOTE - ITEM #	STANDARD ACCOUNT BY ITEM AND SUB-ITEMS		
OPERATING EXPENSE			
	<i>Legal Services</i>		
	Salaries and wages	162,800	
	Employee benefits	20,100	
	Transportation and communication	590,000	
	Services	7,163,400	
	Supplies and equipment	260,000	8,196,300
	<i>Audit Services</i>		
	Services	252,100	252,100
	<i>Information Systems</i>		
	Services	2,023,500	2,023,500
	Total Operating Expense to be Voted		23,118,900
Statutory Appropriations			
S	Minister's Salary, the <i>Executive Council Act</i>		47,841
S	Parliamentary Assistant's Salary, the <i>Executive Council Act</i>		16,173
	Other transactions		
S	Bad Debt Expense, the <i>Financial Administration Act</i>		1,000
	Total Operating Expense for Ministry Administration Program		23,183,914
CAPITAL EXPENSE			
1601-3	Ministry Administration		
	Other transactions		1,000
	Total Capital Expense to be Voted		1,000
Statutory Appropriations			
	Other transactions		
S	Amortization, the <i>Financial Administration Act</i>		1,000
	Total Capital Expense for Ministry Administration Program		2,000

MINISTRY ADMINISTRATION PROGRAM - VOTE 1601, cont'd

STANDARD ACCOUNTS CLASSIFICATION, cont'd

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VOTE - ITEM #	STANDARD ACCOUNT BY ITEM AND SUB-ITEMS	
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CAPITAL ASSETS

1601-2	Ministry Administration	
	Land and marine fleet	1,000
	Total Capital Assets to be Voted	1,000
	Total Capital Assets for Ministry Administration Program	1,000

PAY EQUITY COMMISSION PROGRAM - VOTE 1602

The mandate of the Pay Equity Office (PEO) is to administer and enforce Ontario's *Pay Equity Act*, which is intended to eliminate systemic gender discrimination in the compensation of work primarily performed by women. To carry out this mandate, the PEO provides education and advice to employers, employees and bargaining agents in the public and private sectors to achieve and maintain pay equity in their workplaces. The PEO also investigates complaints, monitors workplaces for compliance, attempts to effect settlements of pay equity issues between the parties and issues Orders for compliance where necessary.

The Pay Equity Hearings Tribunal, a quasi-judicial tri-partite administrative tribunal, is responsible for adjudicating disputes arising under the *Pay Equity Act*.

VOTE SUMMARY

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ITEM #	ITEM	Estimates 2009-10	Estimates 2008-09	Difference Between 2009-10 and 2008-09	Actual 2007-08
OPERATING EXPENSE					
1	Pay Equity Office	3,662,600	3,662,600	-	3,100,115
2	Pay Equity Hearings Tribunal	814,100	814,100	-	629,737
TOTAL OPERATING EXPENSE TO BE VOTED		4,476,700	4,476,700	-	3,729,852
Total Operating Expense		4,476,700	4,476,700	-	3,729,852

PAY EQUITY COMMISSION PROGRAM - VOTE 1602, cont'd

STANDARD ACCOUNTS CLASSIFICATION

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VOTE - ITEM #	STANDARD ACCOUNT BY ITEM AND SUB-ITEMS	
	OPERATING EXPENSE	
1602-1	Pay Equity Office	
	Salaries and wages	2,740,900
	Employee benefits	311,300
	Transportation and communication	156,300
	Services	430,400
	Supplies and equipment	23,700
	Total Operating Expense to be Voted	3,662,600
1602-2	Pay Equity Hearings Tribunal	
	Salaries and wages	615,000
	Employee benefits	78,100
	Transportation and communication	23,800
	Services	91,200
	Supplies and equipment	6,000
	Total Operating Expense to be Voted	814,100
	Total Operating Expense for Pay Equity Commission Program	4,476,700

LABOUR RELATIONS PROGRAM - VOTE 1603

The role of Labour Relations is to promote a stable labour relations climate and harmonious workplace relationships in the province.

The Ontario Labour Relations Board (OLRB) is an independent, quasi-judicial tribunal which mediates and adjudicates a variety of employment and labour relations-related matters under various Ontario statutes including appeals of decisions of employment standards officers and occupational health and safety inspectors.

The Crown Employees Grievance Settlement Board (GSB) is an independent quasi-judicial tribunal that mediates and adjudicates the labour relations disputes of Ontario Crown Employees. The GSB also provides financial and administrative services to the Public Service Grievance Board, an agency of the Ministry of Government Services.

Dispute Resolution Services provides neutral, third-party assistance to trade unions and employers through collective agreement conciliation and mediation, appointment of arbitrators and collective bargaining information.

VOTE SUMMARY

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ITEM #	ITEM	Estimates 2009-10	Estimates 2008-09	Difference Between 2009-10 and 2008-09	Actual 2007-08
OPERATING EXPENSE					
1	Ontario Labour Relations Board	13,385,200	13,385,200	-	12,137,924
2	Grievance Settlement Board	1,377,100	1,336,900	40,200	1,226,607
3	Dispute Resolution Services	9,562,900	8,667,300	895,600	7,901,006
TOTAL OPERATING EXPENSE TO BE VOTED		24,325,200	23,389,400	935,800	21,265,537
Total Operating Expense		24,325,200	23,389,400	935,800	21,265,537

LABOUR RELATIONS PROGRAM - VOTE 1603, cont'd

STANDARD ACCOUNTS CLASSIFICATION

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VOTE - ITEM #	STANDARD ACCOUNT BY ITEM AND SUB-ITEMS	
	OPERATING EXPENSE	
1603-1	Ontario Labour Relations Board	
	Salaries and wages	8,858,000
	Employee benefits	1,057,900
	Transportation and communication	693,500
	Services	2,655,000
	Supplies and equipment	120,800
	Total Operating Expense to be Voted	13,385,200
1603-2	Grievance Settlement Board	
	Salaries and wages	426,800
	Employee benefits	63,500
	Transportation and communication	176,400
	Services	2,073,400
	Supplies and equipment	23,200
	Subtotal	2,763,300
	Less: Recoveries	1,386,200
	Total Operating Expense to be Voted	1,377,100
1603-3	Dispute Resolution Services	
	Salaries and wages	6,405,300
	Employee benefits	745,400
	Transportation and communication	582,100
	Services	1,891,200
	Supplies and equipment	88,900
	Subtotal	9,712,900
	Less: Recoveries	150,000
	Total Operating Expense to be Voted	9,562,900
	Total Operating Expense for Labour Relations Program	24,325,200

OCCUPATIONAL HEALTH AND SAFETY PROGRAM - VOTE 1604

Occupational Health and Safety's primary mandate is the setting, communicating and enforcing of the occupational health and safety legislation and regulations to reduce or eliminate workplace injury or illness.

The Occupational Health and Safety Program ensures compliance with the *Occupational Health and Safety Act* (the Act), and assists workplace parties in securing a healthy and safe working environment. Through the administration and enforcement of the Act and its regulations, it encourages employers and workers to cooperatively identify and control health and safety hazards.

The Office of the Worker Adviser and the Office of the Employer Adviser provide advisory, representation and educational services to non-unionized injured workers and survivors, and smaller employers with fewer than 100 employees (respectively), and represent them before the Workplace Safety and Insurance Board and the Workplace Safety and Insurance Appeals Tribunal.

VOTE SUMMARY

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ITEM #	ITEM	Estimates 2009-10	Estimates 2008-09	Difference Between 2009-10 and 2008-09	Actual 2007-08
OPERATING EXPENSE					
1	Occupational Health and Safety	88,879,300	89,648,300	(769,000)	81,863,170
2	Workplace Safety and Insurance Advisory Program Administration	1,000	1,000	-	-
3	Office of the Worker Adviser	1,000	1,000	-	-
4	Office of the Employer Adviser	1,000	1,000	-	-
TOTAL OPERATING EXPENSE TO BE VOTED		88,882,300	89,651,300	(769,000)	81,863,170
Total Operating Expense		88,882,300	89,651,300	(769,000)	81,863,170
CAPITAL EXPENSE					
6	Occupational Health and Safety	1,000	-	1,000	-
TOTAL CAPITAL EXPENSE TO BE VOTED		1,000	-	1,000	-
S	Amortization, the <i>Financial Administration Act</i>	1,000	-	1,000	-
Total Statutory Appropriations		1,000	-	1,000	-
Total Capital Expense		2,000	-	2,000	-
CAPITAL ASSETS					
5	Occupational Health and Safety	1,000	-	1,000	-
TOTAL CAPITAL ASSETS TO BE VOTED		1,000	-	1,000	-
Total Capital Assets		1,000	-	1,000	-

OCCUPATIONAL HEALTH AND SAFETY PROGRAM - VOTE 1604, cont'd

STANDARD ACCOUNTS CLASSIFICATION

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VOTE - ITEM #	STANDARD ACCOUNT BY ITEM AND SUB-ITEMS		
	OPERATING EXPENSE		
1604-1	Occupational Health and Safety		
	Salaries and wages		58,842,800
	Employee benefits		7,497,700
	Transportation and communication		4,942,600
	Services		14,907,100
	Supplies and equipment		2,648,100
	Transfer payments		
	Grants to Radiation Safety Institute of Canada	40,000	
	Grants to promote improved health and safety practices	1,000	41,000
	Total Operating Expense to be Voted		88,879,300
1604-2	Workplace Safety and Insurance Advisory Program Administration		
	Salaries and wages		506,200
	Employee benefits		75,900
	Transportation and communication		8,200
	Services		5,600
	Supplies and equipment		10,400
	Subtotal		606,300
	Less: Recoveries		605,300
	Total Operating Expense to be Voted		1,000
1604-3	Office of the Worker Adviser		
	Salaries and wages		7,316,000
	Employee benefits		1,522,900
	Transportation and communication		392,400
	Services		1,500,300
	Supplies and equipment		102,300
	Transfer payments		
	Workplace Safety and Insurance Advisory Program Training Initiative		250,000
	Subtotal		11,083,900
	Less: Recoveries		11,082,900
	Total Operating Expense to be Voted		1,000

OCCUPATIONAL HEALTH AND SAFETY PROGRAM - VOTE 1604, cont'd

STANDARD ACCOUNTS CLASSIFICATION, cont'd

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VOTE - ITEM #	STANDARD ACCOUNT BY ITEM AND SUB-ITEMS	
OPERATING EXPENSE		
1604-4	Office of the Employer Adviser	
	Salaries and wages	2,510,700
	Employee benefits	577,500
	Transportation and communication	150,000
	Services	393,600
	Supplies and equipment	88,900
	Subtotal	3,720,700
	Less: Recoveries	3,719,700
	Total Operating Expense to be Voted	1,000
	Total Operating Expense for Occupational Health and Safety Program	88,882,300
CAPITAL EXPENSE		
1604-6	Occupational Health and Safety	
	Other transactions	1,000
	Total Capital Expense to be Voted	1,000
Statutory Appropriations		
	Other transactions	
S	Amortization, the <i>Financial Administration Act</i>	1,000
	Total Capital Expense for Occupational Health and Safety Program	2,000
CAPITAL ASSETS		
1604-5	Occupational Health and Safety	
	Land and marine fleet	1,000
	Total Capital Assets to be Voted	1,000
	Total Capital Assets for Occupational Health and Safety Program	1,000

EMPLOYMENT RIGHTS AND RESPONSIBILITIES PROGRAM - VOTE 1605

The Employment Rights and Responsibilities Program (ERRP) is responsible for the administration and enforcement of the *Employment Standards Act, 2000* and its regulations.

The ERRP ensures that Ontario workers are protected by minimum standards of employment covering wages and working conditions. It promotes compliance with these standards through inspections, investigations and enforcement initiatives, and encourages self-reliance through prevention efforts.

VOTE SUMMARY

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ITEM #	ITEM	Estimates 2009-10	Estimates 2008-09	Difference Between 2009-10 and 2008-09	Actual 2007-08
OPERATING EXPENSE					
1	Employment Standards	33,216,800	27,997,300	5,219,500	26,644,143
TOTAL OPERATING EXPENSE TO BE VOTED		33,216,800	27,997,300	5,219,500	26,644,143
Total Operating Expense		33,216,800	27,997,300	5,219,500	26,644,143

EMPLOYMENT RIGHTS AND RESPONSIBILITIES PROGRAM - VOTE 1605, cont'd

STANDARD ACCOUNTS CLASSIFICATION

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VOTE - ITEM #	STANDARD ACCOUNT BY ITEM AND SUB-ITEMS	
	OPERATING EXPENSE	
1605-1	Employment Standards	
	Salaries and wages	20,988,600
	Employee benefits	2,670,700
	Transportation and communication	1,022,100
	Services	8,252,400
	Supplies and equipment	381,000
	Transfer payments	
	Grants to promote improved employment practices	2,000
	Subtotal	33,316,800
	Less: Recoveries	100,000
	Total Operating Expense to be Voted	33,216,800
	Total Operating Expense for Employment Rights and Responsibilities Program	33,216,800